



TRANSFORMING TOMORROW TOGETHER

Community Partnership Panel Meeting Notes

Site: Morenci Operations

Date: August 14, 2019

Purpose

The [Community Partnership Panel](#) is hosted by Freeport-McMoRan to keep the community informed about operational activities and to foster open and ongoing dialogue to develop thoughtful solutions to address community issues.

Industry / Business Update

For the most recent company financial information, please visit: [Freeport-McMoRan Investor Center](#). For a copy of the 2018 Annual Report, please visit: [Freeport-McMoRan Annual Report and Proxy](#).

Southeastern Arizona Operational Updates

Morenci Operations:

Tim Messick, Manager-Concentrator Maintenance, shared operational updates about Morenci operations including:

- **Current Employment**
 - Mine: Approximately 3,600
 - Townsite (Mercantile and MWE): Approximately 120
 - Contractors: Approximately 1,500
 - Vacancies: Approximately 350
- **Project Updates** – Progress continues on the American Mountain project, which will include rerouting of Highway 191. Silver Basin project is nearing completion. Renovations at the Clifton Training Center are also moving forward.
- **Environmental Update** – Martha Lujan, Environmental Services Manager, visited with the panel about upcoming permits and environmental issues. Including:
 - Permitting Updates:
 - Aquifer Protection Permit
 - Last amendment issued on July 30
 - Work to permit producer stockpile has commenced with an estimated permit completion target date of April 2020.
 - An update to Freeport-McMoRan Inc. Financial Assurance was submitted in April.

Safford Operations:

- Employment
 - Current Employment: Approximately 1,100
 - Current Vacancies: Approximately 170
 - Contractors: Approximately 500
- Lone Star – Development of the project continues .

Central Analytical Services Center / Technology Center – The processing facilities located in Safford currently have a combined employment of approximately 200.

Tailings Stewardship Program – Oscar Silva, Sr., Geotechnical Engineer, provided a presentation about the company’s tailings storage facilities.

Community Development Update

Grievance Management System

Freeport-McMoRan has a process to receive, record and respond to local questions, comments and concerns. We encourage all stakeholders to reach out to us.

- **Talk** with your local Freeport-McMoRan or Community Development representative
- **Call** the Community Information and Grievance Line at 877-629-2609, 24 hours a day, 7 days a week (English or Spanish)
- **Email** communitydevelopment@fmi.com or via [FreeportInMyCommunity.com/contact](https://www.freeportinmycommunity.com/contact)
- **Send mail to** *Freeport-McMoRan Community Development – 333 N. Central Ave., Phoenix, AZ, 85004*

Morenci has responded to a number of community grievances over the last quarter. Topics of concern included:

- Dust – Morenci Townsite
- Train (Speed, delays, eEmployee behaviors)
- Property access issues

Working Toward Sustainable Development

Community engagement and development is part of our company’s culture. Since 2007, we have invested more than \$2 billion in social programs and projects. We are prioritizing our community investments on the development of skills for our workforce and community members. We strive to empower people and communities with the skills and opportunities to construct meaningful futures.

Indeed’s Top-Rated Workplace List

Freeport-McMoRan ranks number 16 on Indeed’s top-rated workplace list. Indeed announced its 2019 winners on Tuesday, July 16, after sifting through more than 100 million ratings and reviews to select the 50 Fortune 500 companies with the most highly rated overall employee experience.

Economic Development Convening / Rural Policy Forum

Freeport-McMoRan recently convened rural leaders from across our North American locations who are working to establish strong and diverse economies in communities with a mining presence.

- **Strengthening Community Ecosystems:**
 - Visioning
 - Ecosystem success through creative district development.
 - Defining economic development / rural challenges and solutions
- **2019 Rural Policy Forum:**
 - Capacity building
 - Hands-on workshops
 - Keynote presentations

Our Commitment to Social Investing

Freeport-McMoRan Foundation

The Freeport-McMoRan Foundation is committed to investing in the community through programs and projects that build community capacity.

- Mini-Grants for Education: Deadline to apply is October 1
- Women's Development: Deadline to apply is October 1

ASU Lodestar – Capacity Building Training – ASU Lodestar provided training for nonprofits and community leaders.

Arizona College Access Network (AzCAN) – We are excited to share a partnership between Arizona College Access Network, Earn to Learn and the newly established AdviseAZ AmeriCorps program that will support Arizona's goal to Achieve60. Through embedded well-trained advisors, this program's goal is to increase the number of high school students entering and completing postsecondary education.

Local Site Investments

During the second quarter of 2019, Morenci operations was proud to partner on the following initiatives and projects:

- Eastern Arizona Hispanic Heritage Corporation – Un Gran Exito Family Evening Event
- Greenlee County – Greenlee County Fair
- Greenlee County Tourism Council – Colors of Copper
- Local First Arizona – Rural Policy Forum
- Morenci Community Center MURPH Challenge – Mares Bluff Veterans Organization

Employee Engagement: Volunteers have contributed 1,128 hours to date

- Boy Scout Mining Merit Badge
- San Francisco River Cleanup
- Fourth of July Celebrations

Community Investment Fund – The Greenlee County Community Investment Fund application deadline was August 30. The awards will be announced in December. Panel members were given an opportunity to vote on nominations in the third quarter. The following individuals were approved to serve on the panel:

Rochelle Brack – Clifton-at-large
Cece Jernigan – Duncan-at-large
Eva Jazwinski – Morenci-at-large
Derek Rapier – Greenlee County-at-large
Brian Boling – Education
Tom Powers – Nonprofit Organization
Tracy Cauthen – Business (Miners Diner)
Stacey Koon, Paul Cook, Aaron Draper – Freeport-McMoRan representatives

Community Partnership Highlight: Teachers in Industry

Carol Kennedy and Gilbert Hilpert, Teacher in Industry professionals, provided a presentation about their experience at the site this summer. Teachers in Industry is a program supported by the University of Arizona. Kennedy is a 6th grade math teacher at Morenci Middle School and

Hilpert is the Industrial Arts teacher at Morenci High School. They completed work at the mine site alongside coursework during the summer, providing a unique industry-based professional development opportunity. Carol Kennedy completed a project around curriculum that is utilized by Morenci operations during Biodiversity Week. Gilbert Hilpert worked alongside the Training Department with the welding apprentice program.

The CPP meets on a quarterly basis – for more information please contact Emily Muteb, Community Development Manager - Morenci Operations at 928-865-6235 or emuteb@fmi.com