



# TRANSFORMING TOMORROW TOGETHER

## Community Partnership Panel Meeting Notes

**Site: New Mexico Operations**

**Date: December 4, 2019**

### Purpose

The [Community Partnership Panel](#) is hosted by Freeport-McMoRan to keep the community informed about operational activities and to foster open and ongoing dialogue to develop thoughtful solutions to address community issues.

The fourth quarter CPP was a special Community Awards Celebration that included presentations from the 2019 Community Investment Fund recipient organizations. The meeting format was modified from typical CPPs to accommodate the Celebration.

### Site Update – Year in Review

New Mexico operations updated Economic Impact Report [available online](#). The economic impact of our operations as analyzed by the L. William Seidman Research Institute at Arizona State University is as follows:

- Grant County – \$177.0 million
- New Mexico – \$409.6 million

### **Chino Operations Update**

- Operations focused on improving employee engagement, including more than 30 sessions held to generate ideas from employees across the site. Those sessions produced more than 500 ideas on how to improve our business.
- We've witnessed significant examples of innovation and efficiency driven by employees from a number of departments.
- In Q4 we toured legislators from the NM Water and Natural Resources Committee when it convened in Silver City.

### **Tyrone Operations Update**

- Tyrone experienced a tragedy this year with the death of one of our contractors, Tim Rivers. In memory of Tim and to ensure we remember and learn from this tragedy, we have erected a commemorative plaque on our shovel.
- Tyrone is leading the charge in establishing innovative practices, including side slope leaching and automation at our tankhouse. New robots have streamlined our process and helped to eliminate repetitive motions formerly used by our employees.
- In the 1990s a visionary leader came to Tyrone and rather than seeing a mine that was about to close, he implemented Vision 20/20 – with a goal to continue operations to 2020. The successful achievement of that goal is here! We will celebrate the incredible work undertaken by the Tyrone team over the past decade and continue looking to the future!

## **Grievance Management System**

Freeport-McMoRan has a process to receive, record and respond to local questions, comments and concerns. We encourage all stakeholders to reach out to us.

- **Talk** with your local Freeport-McMoRan or Community Development representative
- **Call** the Community Information and Grievance Line at 877-629-2609, 24 hours a day, 7 days a week (English or Spanish)
- **Email** [communitydevelopment@fmi.com](mailto:communitydevelopment@fmi.com) or via [FreeportInMyCommunity.com/contact](http://FreeportInMyCommunity.com/contact)  
**Send mail to** *Freeport-McMoRan Community Development – 333 N. Central Ave., Phoenix, AZ, 85004*

New Mexico Operations has responded to four community grievances during the last quarter related to dust, speeding and property that is overgrown.

## **Community Development Update**

### **Our Commitment to Social Investing**

As of 2019, the Freeport-McMoRan Foundation has donated **\$3.8 million** in support of domestic violence shelters and organizations that provide safety, independence and new lives free of violence to thousands of clients each year. This total includes Foundation donations over the past 20 years and counting.

- **Our local shelter, El Refugio has been our partner for 20 years with more than \$100,000 received.**

The Freeport-McMoRan Foundation has invested **\$50,000** to support our Mini-Grants for Education program.

- **In 2019, nine Mini-Grants were awarded in Grant County to the following schools:**
  - Bayard Elementary School
  - C.C. Snell Middle School
  - Cliff Schools (3 grants)
  - Harrison Schmitt Elementary School (2 grants)
  - La Plata Middle School
  - Aldo Leopold Charter School

**\$100,000** was awarded in 2019 to STEM Grants.

- **One STEM Grant was awarded to Aldo Leopold School for their Mobile Stem Lab**
- [Applications are open until Feb 15](#). Schools can receive up to two, \$5,000 STEM Innovation Grants. Teachers, school administrators or parent volunteers/PTA can apply.

**New Mexico operations contributed to numerous organizations in 2019** including,

- |  |                                    |
|--|------------------------------------|
| ▪ WNMU Police Academy                    | ▪ Silver School District           |
| ▪ Wreaths Across America                 | ▪ Tour of the Gila                 |
| ▪ IDEA NM                                | ▪ Aldo Leopold School              |
| ▪ The Commons: Empty Bowls & Food Pantry | ▪ WNMU Economic Development Course |
| ▪ Bayard Candy Drop                      | ▪ National Dance Institute         |
| ▪ Hurley Pride                           | ▪ Gila Valley Library              |
| ▪ Cobre School District                  | ▪ Governor's STEM Initiative       |

- Grant County Fair Auction

- Expanding Your Horizons

**Employee Community Partner Awards**

We awarded two employees for their contributions to the community.

- **JD Rogers, Tyrone Mine Senior Supervisor**, for leading the team (on very short notice) that toured more than 150 fourth grade students from Silver Consolidated School District. This is the first year we’ve toured this many students, which required 2.5 days.
- **Sandy Martin, Chino Mine Executive Secretary**, for her years of dedicated efforts making many of our community events, tours, volunteer programs and more, possible.

**Community Partner Awards**

We awarded two community members who work tirelessly, many times behind the scenes and without recognition. They demonstrated dedication to helping individuals across Grant County.

- **County Manager Charlene Webb**
- **Silver City Manager Alex Brown**

**Community Investment Fund Awards**

In 2019, we presented Community Investment Fund awards to 12 organizations serving Grant County. Each organization presented information about their programs and what they’ve accomplished with the CIF grant money.

<b>Recipient</b>	<b>Project</b>	<b>Amount</b>
Big Brothers Big Sisters Mountain Region	One-to-One Mentoring Initiative	\$ 25,000
Cobre Consolidated School District	STEAM Journey with Drones	\$ 11,000
Community Partnership for Children	CPC Links	\$ 25,000
Grant County	Stepping Up	\$ 20,000
FOUNDRY	Makerspace Workshops & Forums	\$ 15,000
New Mexico State University	Hospitality and Tourism Industry Training	\$ 18,000
NM Lions Crane Reading Program	Literacy Reading Labs in Cobre Schools	\$ 55,000
Silver City Mainstreet	Main Street Plaza Phase II	\$ 63,500
Silver Consolidated School District	Career Tech Training Makerspace Initiative	\$ 135,000
Village of Santa Clara	Splash Park Improvements	\$ 22,500
Virus Theater	Summer Youth Theater	\$ 10,000
Western New Mexico University	Capacity Building for Family Engagement in Math Literacy	\$ 50,000

**United Way of Southwest New Mexico (UWSNM)** has been our partner for many years. By special invitation we also recognize their ongoing support of Grant County. This year 27% of New Mexico operations employees pledged money in our United Way Campaign. Freeport-McMoRan matches employee contributions, and that match funding directly benefits the UWSNM. **In 2019, the gift-match resulted in more than \$300,000 for UWSNM.**

*The CPP meets on a quarterly basis – for more information please contact Laura Phelps  
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