

Sierrita Connects: CPP Highlights Q4 2024

THE VALUE OF COPPER

Freeport-McMoRan is committed to keeping the community informed about operational activities and to foster open and ongoing dialogue to develop thoughtful solutions and address community issues.

This *CPP Highlights* newsletter has been designed to provide updates from our recent Community Partnership Panel.

Company Updates



Freeport Reports Third-Quarter and Nine-Month 2024 Results

"The outlook for our business is positive, supported by our position as a leading copper producer with a strong financial profile, favorable market fundamentals and value enhancing options for future growth."

-Richard Adkerson, Chairman of the Board and Kathleen L. Quirk, President and Chief Executive Officer, Freeport-McMoRan

[Read more](#)

Site Operation Updates

Employment Update



Proudly Creating
Better Futures

Proudly Creating Better Futures.

Learn more about careers at Freeport-McMoRan at [FMJobs.com](https://www.fmjobs.com).

Employment:	1,287
Vacancies:	63
Contractors:	235

Operations Update



- Efforts are underway to enhance copper extraction from leach stockpiles, aiming to improve efficiency and reduce costs.
- At Sierrita, the mill processes about 110,000 tons daily
- As part of Freeport's overall decarbonization strategy, Sierrita was selected as a test site for Caterpillar battery electric haul truck early learner program.

- A Freeport Connects communication was shared with community members updating them about upcoming Demetrie Wash project updates. As a reminder, this work will adjust the alignment to support permit requirements for our mine operations.
- Sierrita is committed to continued leadership development for our employees. Recently, the site sponsored several leaders/influencers to attend the Echelon Front Extreme Ownership Women's Assembly.

Tailings Update

- South Berm push on track to complete by end of 2024

- North Berm push to start toward end of Q1 2025 and is expected to take several months to complete.
- In Q3, we experienced strong isolated storms over the tailings facility creating challenges in managing our dust emission control. These storms created conditions that required manual applications of dust suppressant which our team was successful in applying.

Environmental Update

Copper Mark Certification

The Copper Mark is a comprehensive assurance framework that promotes responsible production practices and demonstrates the industry's contribution to the United Nations Sustainable Development Goals (SDGs).

- In August, Sierrita underwent an extensive audit for Copper and Moly Mark Certification. We are pleased to report that as of November 2024 Sierrita has received recertification via Ernst & Young of both the Copper Mark and Molybdenum Mark.

Biodiversity Update

Bat Week is an annual celebration of bats during the weeks leading up to Halloween. Bat-focused activities take place across the United States and Canada, both in person, and online through social media. Find out more at batweek.org.

- Sierrita employees and community members from Green Valley and Sahuarita, along with Bat Conservation International and Pima County Invasive Species Program, celebrated Bat Week 2024 by planting native species of agave for bat habitat conservation as well as removing invasive buffelgrass from West Desert Trails.



Economic Impact

Freeport-McMoRan's Sierrita operations generated almost \$561 million in economic benefits for Arizona in 2023, which includes over \$336 million for Pima county.

The Sierrita operations employed 1,292 and the ripple effect of wages and taxes, plus services we purchased, created a total of 4,510 jobs in the state, generating additional economic benefits.

[Read more](#)

Social Performance Updates

SOCIAL PERFORMANCE MATTERS

Learn more about social performance at
FreeportInMyCommunity.com

**Education + Workforce
Development**

Economic Opportunity

Capacity + Leadership

Social Performance Commitment

Freeport-McMoRan's group-wide guiding philosophy for its community development activities is **Transforming Tomorrow Together.**

This philosophy drives implementation of a social impact that includes priorities, strategies and goals that allow us to work collaboratively with communities to make transformative change and increase overall individual/ community opportunity, wellbeing and capacity.

Community Investment Fund

Freeport-McMoRan is committed to Social Investments. The Foundation recently awarded \$500,000 through the Green Valley/Sahuarita Community Investment Fund (CIF). Recipients included:

- **University of Arizona Foundation** Community Participation and K-12 student Engagement in Ecosystem Protection \$43,000
- **Sahuarita Food Bank** Workforce Development Scholarships for Welding and Information Technology Support \$55,000
- **Continental School District Educational Foundation** LET, GROW, PLAY \$50,000
- **Laptops for Learning** Laptops for Students of Sahuarita Intermediate and Middle Schools \$22,000
- **Pima County Sheriff's Auxiliary Volunteers of Green Valley** Purchase of Patrol Vehicles \$68,000
- **Town of Sahuarita** Walden Grove Traffic Signal \$65,000
- **Grace Evangelical Lutheran Church of Southern Arizona** After School Care Van \$50,000
- **Valley Assistance Services** Education and Prevention in the Community (Epic) \$45,000
- **Business Underdogs** Leadership Development Training and Small Business Education \$37,000

- **United Community Health Center** Expand Access and Excellence: Creating a State-of-the-Art Facility for Community Health and Growth \$65,000

See the media advisory [here](#).

Transforming tomorrow together

Resilience Plan Update

The Sahuarita/Green Valley Resilience Action Plan (RAP) will focus on identifying and mitigating community risks to ensure a sustainable future. The plan will adopt an offensive approach to address current economic challenges and buffer against risks. It emphasizes short-term actions based on available resources and local capacity.

- A resilience survey is underway to gather local insights with a site visit planned for January to kick off the mobilization team. Community members are encouraged to participate in the survey to voice perceived risks and contribute to the plan.
- Strategies will be developed in mid-2025
- To participate in survey, please [click here](#).



Each year, we partner with United Way to raise funds for a vast network of nonprofit agencies working to advance the common good.

Freeport-McMoRan matches employee contributions. For donations of \$25 or more, the Freeport-McMoRan Foundation will double match the first \$1,000 contributed and single match any amount more than \$1,000 (up to an annual maximum of \$40,000).

Sierrita 2023 Giving:

Employees: \$318,836

Freeport-McMoRan: \$571,848

Total 2023 Contribution: \$889,718

Tucson Support Offices also contributed to the United Way campaign, with employees pledging \$85,520, a company match of \$141,179, and a total contribution on \$226,699 in 2023.

Grievance Management

Grievance Report

Learn more about our Grievance Management process at [Freeporthealth.com](https://www.freeporthealth.com)

Freeporthealth maintains a formal Grievance Management System allowing community stakeholders to share concerns directly with company officials. Two complaints or topics of concern were received in Q3 2024 for Sierra operations. Topics of concern received this quarter included:

- Cattle
- Noise

Freeporthealth is committed to working with these community stakeholders to remedy their concerns.

Q3 # Received	2
2024 YTD	3
YTD Active	0
YTD Closed	3
Previous Year Active	0



Freeporthealth Community Information & Grievance Line

To share a grievance, ask a question, or request information, please call:

877-629-2609

24 hours a day, 7 days a week.

Community Feedback

The CPP serves as a resource to share company updates, but just as importantly, it serves to solicit input from communities related to concerns, opportunities and local priorities.