

Miami Operations December 4, 2019

Purpose

The <u>Community Partnership Panel</u> is hosted by Freeport-McMoRan to keep the community informed about operational activities and to foster open and ongoing dialogue to develop thoughtful solutions to address community issues.

Safety Share

The safety and health of all Freeport-McMoRan employees, along with our commitment to the environment, are of the highest priority. Our objective is zero workplace injuries and occupational illness.

Industry / Business Update

For the most recent company financial information, please visit: <u>Freeport-McMoRan Investor</u> <u>Center.</u>

Organizational changes

Jim Handley retired in May after a long career with Freeport-McMoRan. New to the site and taking Jim's place is Miguel Palacios, Vice President, North America Smelting & Refining, General Manager Miami Operations. Miguel comes to Miami from Atlantic Copper, a Freeport-McMoRan subsidiary located in Huelva, Spain. Miguel is a MS Chemical Engineer with 35 years of experience in smelting and refining operations. He was highly involved in community engagement activities while in Spain and looks forward to continuing to serve the community here in the Globe-Miami area.

New concentrate receiving facility

Bryce Mares, Environmental Manager, discussed the commissioning of Miami's new concentrate receiving and storage facility which receives copper concentrates by rail and truck from various Freeport-McMoRan facilities and blends them to provide consistent feedstock composition for the smelter.

Environmental update

The Wildlife Habitat Council (WHC) recognizes and certifies efforts to resore and enhance wildlife habitat on corporate lands. In November 2019, Miami's Pollinator Garden Project won the WHC Landscaping Award for its 1.5-acre garden, which contains native flowering plants that support native pollinators. The Pollinator Garden Project joins multiple Freeport-McMoRan biodiversity / habitat projects that have won international recognition for their efforts.

Grievance Management System

Freeport-McMoRan has a process to receive, record and respond to local questions, comments and concerns. We encourage all stakeholders to reach out to us.



- Talk with your local Freeport-McMoRan or Community Development representative Robin Bradford – <u>rbradfor@fmi.com</u>
- **Call** the Community Information and Grievance Line at 877-629-2609, 24 hours a day, 7 days a week (English or Spanish)
- Email communitydevelopment@fmi.com or via FreeportInMyCommunity.com/contact
- Send mail to Freeport-McMoRan Community Development 333 N. Central Ave., Phoenix, AZ, 85004

Miami operations has responded to five community grievances over the last quarter. Topics of concern include:

- Dust from mining activity at Patullo Quarry
- Concern of possible animal neglect at property leased by the company
- Report of smog observation

Community Development Update

Lights, Camera, Action! – Give to United Way - November 6 – 27 Campaign

- The Freeport-McMoRan Foundation will match employee gifts
- Double match on donations of \$25 or more up to the first \$1,000 contributed
- Single match on donations of more than \$1,000

Company matching dollars are directed to the local United Way to ensure resources are available to a network of health and human service agencies in our community

Our Commitment to Social Investing

As of 2019, the Freeport-McMoRan Foundation has donated \$3.8 million in support of domestic violence shelters and services providers that provide safety, independence and new lives free of violence to thousands of clients each year. This total includes Foundation donation over the past 20 years.

- Gila County Safe Haven
- "Gila Safe Haven depends on the Freeport-McMoRan Foundation for their financial assistance to help those who cannot help themselves. We have had major success lately empowering a client to leave her perpetrator. She has gained employment and participated in parenting classes for her four children. She will soon be on her own and cries tears of joy in how far she's come. Thank you Freeport-McMoRan!"

\$160,000 was invested through the Freeport-McMoRan Foundation's Women's Development Grant Program.

- Arizona Youth Partnership received \$10,000 for a post-secondary education program for teen mothers
- Chicanos Por La Causa, Inc. received \$20,000 for a workforce development program that empowers career pathways for women

\$50,000 has been invested by the Freeport-McMoRan Foundation to support our Mini-Grants for Education program.

- Copper Rim Elementary 4 projects \$2,000
- High Desert Middle School 2 projects \$1,000
- Globe High School 2 projects \$1,000



• Charles A. Bejarano Elementary School – 2 projects \$1,000

\$30,000 has been invested by the Freeport-McMoRan Foundation to support scouting activities near our operations.

- Boy Scouts of America, Grand Canyon Council \$5,000
- Leadership Development through Scouting

During the third quarter of 2019, Miami operations was proud to partner on the following initiatives and projects:

- Bullion Plaza Window replacement project
- Copper Basin Coalition Read-On Express event
- Cobre Valley Regional Medical Center Technology advancement
- Arizona Youth Partnership Car seat safety program
- Globe and Miami Unified School districts Staff appreciation and sports programs
- San Carlos Apache Tribe Elders luncheon and community clean-up events
- Gila County 4H Junior Livestock Auction

The Cobre Valley Recreation Center (CVRC), owned and operated by Freeport-McMoRan, provided an update on their facility and programming successes. The CVRC has completed renovations of the swimming pool, golf course, fitness center, sports courts, and in November, the Vida e Caffe coffee shop opened their second location inside the club house building. The CVRC sponsored several signature events in 2019, including a Spring 5K, July 4 Festival and a fall golf tournament. The facility hosts the local schools in cross country track and tennis activities.

The Freeport-McMoRan Foundation is proud to partner with the Cobre Valley Youth Club (CVYC) on the new club renovation project. In 2019, the CVYC received \$49,000.

The priority and focus area for this project is Education and Training: Increased School Readiness, Matriculation, and Graduation Rates. The Cobre Valley Youth Club outgrew it's previous location and moved to the former Knights of Columbus building which needed a new roof and other repairs and renovations. The renovation project, now complete, allowed the Club to expand services and membership which ultimately results in an increase in positive attitudes, behavior and academic advancement for the Globe and Miami youth who participate in programming. Board members from CVYC shared photos of the new space and news that the project yielded 54 new members, over 680 hours of volunteer time, and four new community-focused summer events.

The CPP meets on a quarterly basis – for more information please contact Robin Bradford at <u>rbradfor@fmi.com</u>

