

SOCIAL PERFORMANCE: 2023 YEAR IN REVIEW

Safford

Transforming tomorrow together

Year In Review | Freeport-McMoRan is committed to fostering open and ongoing dialogue to develop thoughtful solutions and address community issues. "Transforming Tomorrow Together" means that we work collaboratively with communities to make transformative change and increase opportunity, wellbeing and capacity. We are pleased to highlight some of our key work from 2023 and look forward to a productive 2024 with you.

INVESTMENT

\$549,494 DOLLARS INVESTED*

\$3.5M THE FOUNDATION CONTRIBUTED AN ADDITIONAL \$3.5M TO THE UNITED WAY OF GRAHAM AND GREENLEE COUNTY IN 2023.



One recipient of Freeport-McMoRan Foundation funds, The Substance Abuse Coalition, received \$100,000 to support the Caring Hearts Sober Living Home Project. These funds will help ensure women in recovery have access to a sober living environment, as well as educational, vocational and recovery programs to ultimately gain employment and successfully re-enter society.

"Living in a rural community is often a challenge while seeking resources to assist individuals with their rehabilitation and recovery. Thanks to the generous donation from Freeport-McMoRan, we will be able to fill this void in our community."
-Kathy Grimes, Director, Graham County Substance Abuse Coalition

*Investment total includes: Freeport-McMoRan Foundation and Safford investment totals.

ENGAGEMENT

COMMUNITY EDUCATION & SUPPORT

"This is not only great information for us to be aware of as leaders here at the site, but given how Fentanyl is affecting our communities, it's also important for us as neighbors and residents who may have to respond to a situation outside of work."

- Pete Allred, Sr. Supervisor Hydromet Leaching, Safford Operations



Working collaboratively, the Social Performance, Human Resources and Health & Safety teams at Safford Mine partnered with Graham County Substance Abuse Coalition to offer substance abuse training to supervisors in 2023.

The forums were developed to help equip and empower front-line supervisors with skills to identify and address potential substance abuse at the mine site. The trainings addressed multiple topics, with a focus on Fentanyl as the most recent and dangerous substance trend and provided safety considerations when encountering someone who might be under the influence or overdosing.

The sessions provided a foundation of education site employees can use when addressing this critical health issue while also addressing a concern raised in the recent Human Rights Impact Assessment done in Graham County.

PRIORITY IMPACTS

134

JOBS CREATED OR SAVED

160

BUSINESSES CREATED, SAVED OR STRENGTHENED

999

INDIVIDUALS ACHIEVED OR IMPROVED FOOD SECURITY

These are actual and forecasted impacts from programs funded through the Graham County/Safford Community Investment Fund since 2018 as reported by the organization in True Impact.

THE COPPER MARK



FCX has achieved the Copper Mark at all 12 of its copper producing sites globally and has achieved the Molybdenum Mark at its two primary molybdenum mines, four copper mines that produce by-product molybdenum and at its molybdenum conversion facilities.

"Freeport is committed to the responsible production of copper and molybdenum, both of which are critical to the clean energy transition. We demonstrate this commitment through the Copper Mark, a comprehensive assurance framework that promotes responsible production processes."

- Bill Cobb, Vice President and Chief Sustainability Officer