

## SOCIAL PERFORMANCE

# 2024 YEAR IN REVIEW

SAFFORD

At Freeport, we are “Proudly Creating Better Futures,” which means we work with communities to make transformative change and increase opportunity, well-being and capacity. We are pleased to highlight some of our key work from 2024 and look forward to a productive 2025 with you.

### ENGAGEMENT

“Eastern Arizona College is committed to providing our students with the skills and training that lead to sustainable, high-paying careers close to home...this grant from Freeport-McMoRan is a testament to the impact that public-private partnerships can have on regional workforce development. We are proud to be a key player in preparing our students for success in the diesel technician field.”



**EASTERN  
ARIZONA  
COLLEGE**

**Diesel Technician Certificate  
Program**

-Todd Haynie, President, Eastern Arizona College

Freeport partnered with Eastern Arizona College for the successful launch of its new Diesel Technology Program. The College launched two cohorts for the program - one for their General Population students and one for dual-enrollment high school students. Both cohorts were at capacity, with 15 students each, ahead of the August program start date. The Safford and Morenci mine sites further supported the effort with a combined total grant of \$100,000 to help the College acquire additional resources needed to start the program.

### GRIEVANCES BY THE NUMBERS

1

GRIEVANCE  
REPORTED

0

GRIEVANCES  
CLOSED

1

GRIEVANCE UNDER  
INVESTIGATION

In addition to sharing issues (grievances) with Freeport operations directly with the Community Development department at your site, we encourage community members to connect with us 24/7 via our Community Information and Grievance line at 877-629-2609. We are committed to addressing your concern to the best of our ability and appreciate the opportunity to resolve any issues.

# SOCIAL PERFORMANCE 2024 YEAR IN REVIEW

## INVESTMENT & IMPACT

# \$633,992

TOTAL DOLLARS INVESTED IN 2024\*

- The Freeport-McMoRan Foundation contributed an additional **\$3.8 million** to the United Way of Graham and Greenlee County in 2024.

*\*Investment total includes: Freeport-McMoRan Foundation and Safford investment totals.*

## AN IMPACT PROGRESS REPORT: THATCHER MIDDLE SCHOOL ROBOTICS PROGRAM



“With the funding from Freeport three years ago, we have been able to expand the program and will have 22 teams, across those years, formed by the end of this year. We have been able to register for a second competition for the second semester called Lunar Legacy that focuses on space science and has an event in May at NAU...We started with one robotics team each year for each semester and now we have four teams for first semester and five teams for second semester. Because of this growth, Thatcher Middle School now hosts a regional qualifier for the First Lego League season for teams to participate and lessen travelling costs for teams.”

- Mikayla Cope, Educator, Thatcher Middle School

## PARTNERSHIPS



Our Dig Into Mining initiative reached over **943,000** students in 2024. Check out our new video topic series **Copper Connects Us** and more free education resources at [DigIntoMining.com](https://DigIntoMining.com).

GUARANTEE  
**YOUR FUTURE**  
WITH FREEPORT

This partnership with Education Forward Arizona was developed to engage ambitious individuals through an innovative new scholarship and job placement initiative. The program places candidates with roles across the Southwest. Learn more at [EducationForwardArizona.org](https://EducationForwardArizona.org).



Freeport-McMoRan's DreamBuilder is an online business training program helping women to start or grow their own business across the nation and around the world. Learn more at [Dreambuilder.org](https://Dreambuilder.org).