

Safford Connects: CPP Highlights Q2 2025

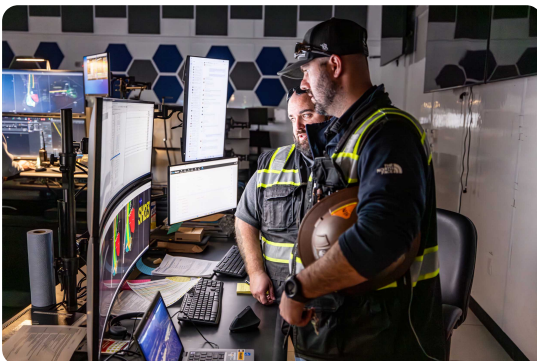
POWERING PROGRESS

Freeport-McMoRan is committed to keeping the community informed about operations and fostering open and ongoing dialogue to develop solutions and address issues. Our Community Partnership Panel (CPP) meetings are one way for us to share updates and solicit input from the community. This newsletter provides updates from our recent meeting.

Company Updates

"Freeport is well positioned for the future with large-scale production of copper, gold and molybdenum, a highly qualified and experienced team with a proven track record, a portfolio of attractive organic growth opportunities and a strong balance sheet and financial position."

-Kathleen Quirk, President and Chief Executive Officer



Freeport Reports First-Quarter 2025 Results

[Read more](#)



FREEPORT
FOREMOST IN COPPER
2024 ANNUAL REPORT
ON SUSTAINABILITY

2024 Annual Report on Sustainability

Check out the latest [Sustainability Report](#) released April 2025!

Site Operation Updates

Employment Update

Safford Operations

Employment: **1,610**
Vacancies: **170**
Contractors: **370**

Careers at Freeport

**Proudly Creating
Better Futures**

Learn more about careers at
[FMJobs.com](https://www.fmjobs.com)

Morenci Operations

Employment: **4,230**
Vacancies: **360**
Contractors: **1,070**

TC-Sanchez and CASC

Employment: **200**

**Figures are an approximation based on date of meeting*



Operations Update

- **Lone Star Phase II Leach Pad**
 - Provides additional stacking capacity needed to achieve the site's copper production forecast.
 - Completed and commissioned in late April 2025.
- **Fine Ore Stockpile**
 - Increases surge capacity at an operational bottleneck by creating an ore feed buffer for crushed leach stacking operations.
 - Scheduled for completion in late 2025.
- **Electrowinning (Tankhouse) Maximum Production**
 - Recent improvements maximize cathode production to over 300 million pounds/year, representing a significant milestone in Safford operations' contribution to the Freeport Americas copper portfolio.
- **Run of Mine (ROM) Progress**
 - Construction activities on Phase 2A will commence in the second half of 2025. This will increase the available footprint for ROM leaching stockpiles on the existing Safford leach pad, increasing overall production capacity for the site.

Social Performance Updates

**SOCIAL
PERFORMANCE
MATTERS**

Learn more about social
performance at:
FreeportInMyCommunity.com

Global Volunteer Month



Each year, Freeport employees come together to support their communities for Global Volunteer Month. Volunteer projects focus on biodiversity and skill-based learning opportunities, reflecting the company's commitment to Proudly Creating Better Futures. Each site organizes events tailored to local needs; learn more about Safford's projects below.

Safford Projects:

- **San Jose Burrowing Owl Habitat** – burrow and tent construction to relocate owls that will then be feed and monitored.
- **Eastern Arizona College STEM Day** – Environmental Water Dam Contest and Process Automation Competition.
- **San Carlos Tribal Earth Day** – pollinator program outreach.



Community Investment Fund

The goal of the CIF is to boost the community's overall resilience and ability to respond to risks and opportunities, supporting long-term prosperity. Information about 2025's application timeline below. We encourage applications!

Learn more [here](#).

Community Investment Committee:

The Community Investment Committee reviews, evaluates and determines community programs and projects to receive Community Investment Funds (CIF) from the Freeport-McMoRan Foundation. It is comprised of eight community representatives elected by the CPP and three Freeport-McMoRan representatives. The member voting ballot closes Thursday, June 5. **Please click on the link below to vote by June 5.**

[Graham County Community Investment Committee - Member Voting Ballot](#)

Timeline:

- Application only, no letter of intent
- True Impact Forecast completed only by those awarded funds
- *May 14: Application Opens*
- *June 27: Application Closes (5 p.m. AZ time)*

Priority Areas:

- Education + Workforce Development
- Economic Opportunity
- Capacity + Leadership

Community Investment Fund Spotlight

Graham County Substance Abuse Coalition:

Caring Hearts Sober Living Home for Women

The investment ensures women in recovery have access to a sober living environment, as well as educational, vocational and recovery programs to ultimately gain employment and successfully re-enter society. These efforts align with Freeport's operational priorities to support local residents' health, quality of life, family resilience and employment stability.

Transforming tomorrow together

Social Performance Updates

Community Engagement:

- Gila Valley Health & STEAM Festival
- Graham County Housing Study
- Childcare/Early Learning Center Community Working Group
- Graham Economic Partnership
- Graham County Resilience Team

Community Investment: 2024 CIF Grants

- **Fort Thomas Elementary School** | \$40,000: Playgrounds for Early Learners
- **Ronald McDonald House Charities of Phoenix** | \$10,000: Keeping Families Together
- **Society of St. Vincent De Paul** | \$100,000: Shelter of Hope
- **Thatcher Fire Department** | \$100,000: Wildland Fire Truck
- **Graham County Search & Rescue** | \$100,000: ADA-Compliant Renovations
- **The Gila Watershed Partnership** | \$50,000: Equipment Fleet Repair and Updates

Community Investment: Q1 2025 Local Funding and Sponsorships

- **Boys & Girls Club of the Gila Valley** | Annual Program Support Grant
- **Eastern Arizona College Foundation** | 2025-2026 Future Skills Scholarship Funding

- **Safford High School** | 2025 Senior Togetherness Night
- **South Eastern Arizona Sportsman Club** | 2025 Big Buck Contest event and program support
- **The Gila Watershed Partnership** | 2025 Annual Program Support

Resilience Plan 2.0

Graham County will be the first community to roll out phase 2 of the Resilience Plan process. You can find the initial Resilience Plan [here](#).

- **The Resilience Plan is community-led and Freeport-supported:**
 - The approach remains community-led, ensuring that the community identifies key risks and strategies. The goal of the plan is to build the community's resilience and ability to respond to risks and opportunities that come its way. Freeport invests in the development of the tool to help drive resilience and identify projects to support.
- **The Resilience Plan process includes:**
 - **Mobilization Team** – The mobilization team will continue to oversee the project, potentially including new members to address updated priorities and strategies.
 - **Risk-Based** – The plan will maintain a focus on addressing community risks through strategies to ensure long-term sustainability.
 - **Community Survey** – A new survey tool will be used to gather comprehensive input from stakeholders, providing a more well-rounded view of community risks and priorities.
 - **Abbreviated Strategies** – Strategies will be simplified into one-page documents to make them easier to understand and implement.
 - **Shorter Timeline** – The updated plan aims for a shorter timeline from launch to delivery to ensure strategies remain relevant and actionable.

2025 Arizona Rural Policy Forum



18th Annual Rural Policy Forum

August 6-8, 2025 | Gila Valley

Connect with stakeholders from across the region to learn more about increasing capacity, economic development and resilience in rural communities.

Learn more [here](#).

Copper Connects Us Video Topic Series is Live!



Learn more at DigIntoMining.com

Dig Into Mining: *Copper Connects Us* Video Topic Series

Check out this [new series](#) that explains how copper connects our world. These short videos cover a wide range of topics, including:

- Copper Connects Us
- Copper & Energy
- Copper & Sustainability
- Copper & Innovation
- Copper & Community

Grievance Management

Grievance Report

Freeport-McMoRan maintains a formal Grievance Management System allowing community stakeholders to share concerns directly with company officials, which we reviewed in detail at the Q2 CPP. Learn more about this process below:



Community Grievance Management

Receipt: Freeport receives concerns (grievances) from the community in person, via phone, email, website and/or mail. *The more details shared, the better, so we can properly investigate and remedy the situation.* Concerns can be submitted anonymously.

Confirmation: Freeport confirms receipt of inquiries within 48 hours of receipt.

Review: Freeport coordinates with the appropriate internal experts to review.

Response: Freeport provides a formal response to the individual or group by phone, email or mail. No formal response can be shared for those received anonymously.

Learn more about our Grievance Management process at FreeportInMyCommunity.com

Q1 Received: 1

2025 YTD: 1

YTD Active: 0

YTD Closed: 1

Previous Year Active: 1

The topics of concern received included:

- Air quality



Freeport-McMoRan Community Information & Grievance Line

To share a grievance, ask a question,
or request information, please call:

877-629-2609

24 hours a day, 7 days a week.

Community Feedback

2025 CPP Feedback Survey



We want to hear from you!

We value your feedback. Please
share your thoughts on the CPP by
completing a quick survey using this
QR code, or this [link](#).

Thanks for reading! Join us for the next CPP: August 13, 2025

This email was sent to {{contact.EMAIL}}

You've received this email because you are on our CPP mailing list. Please direct any questions to your site
Social Performance Manager.

[Unsubscribe](#)