

Safford Connects: CPP Highlights Q3 2025

POWERING PROGRESS

Freeport is committed to keeping the community informed about operations and fostering open and ongoing dialogue to develop solutions and address issues. Our Community Partnership Panel (CPP) meetings are one way for us to share updates and solicit input from the community. This newsletter provides updates from our recent meeting.

Company Updates

"We are well positioned for the future, both domestically, as America's copper champion, and internationally, with large-scale production of copper, gold and molybdenum, a highly qualified and experienced team, a portfolio of attractive organic growth opportunities and a strong balance sheet and financial position."

- Kathleen Quirk, President and Chief Executive Officer



Freeport Reports Second-Quarter and Six-Month 2025 Results

[Read more](#)

The Quarter in Copper

- Copper has been declared a critical mineral in the U.S.
- Global demand has been running in a cautious fashion in most markets due to a high level of uncertainty.
- Rising demand driven by infrastructure, decarbonization, electric vehicles, AI/data centers, and general electrification.

- Freeport is leveraging brownfield expansions for faster, cost-effective scaling.



The Civic 50

Freeport-McMoRan has been named one of the 50 most community-minded companies in the United States.

- The Civic 50 list recognizes corporate volunteerism and community engagement, and Freeport has made the list 12 times since its inception in 2012. Learn more [here](#).



AISES Top 50 STEM Workplaces

Freeport has been recognized in the American Indian Science and Engineering Society (AISES) *Winds of Change* magazine as a Top 50 Workplace for Indigenous STEM Professionals.

- The Top 50 is a much-anticipated feature article published annually in *Winds of Change*, AISES's award-winning publication dedicated to advancing Indigenous People in STEM. Learn more [here](#).

Site Operation Updates

Employment Update

Safford Operations

Employment: **1,610**
Vacancies: **110**
Contractors: **470**

Careers at Freeport

**Proudly Creating
Better Futures**

Learn more about careers at
[FMJobs.com](https://www.fmjobs.com)

Morenci Operations

Employment: **4,140**

TC-Sanchez and CASC

Employment: **210**

**Counts are an approximation based on date of meeting*

S U M M E R I N T E R N R E C A P

Nearly 300 interns stepped into roles throughout Freeport's North America sites as part of the company's 2025 summer internship program, gaining real-world experience across a variety of roles and locations. Interns focused on everything from engineering and business administration to metallurgy and geology. The program, designed to offer students and recent graduates hands-on learning, exposed them to the mining industry and provided a chance to build skills and support long-term success.

- The Safford summer internship program had **21 interns** who participated in a wide variety of projects.

Economic Impact



2024 Economic Impact Report

Freeport's Safford operations generated more than **\$590 million** in economic benefits for Arizona in 2024, which includes approximately **\$261 million** for Graham County.

Learn more [here](#).



Leach to the Last Drop

At the Q3 2025 CPP meetings, we shared about Leach to the Last Drop, a company-wide leaching initiative for existing stockpiles, focused on innovation

and sustainability.

Mines have stockpiles that are made up of ore that was previously mined, but technology at the time did not allow for recovery of all available copper. More than **39 billion pounds of copper remain in stockpiles** that we are leaching in North and South America.

Current innovation has allowed us to extract more than 200 million pounds of copper annually that were once believed "unrecoverable."

Additional Benefits

- Lowers overall carbon footprint by repurposing already mined ore
- Less water usage due to lack of need for concentrating or milling
- Cost savings

Technological Advancements

- Additional technological advancements will further scale this effort including sensing (temperature, oxygen, etc.) analytics (AI), chemistry optimization and solution heating systems.

Watch the brief video shared at the CPP, [here](#).

Safford Run-of-Mine (ROM) Leaching

- One way Safford supports the Leach to the Last Drop initiative is through its ROM leaching process.
- The ROM process sends uncrushed ore directly to leach pads, improving efficiency and allowing processing of lower-grade material.
- Successful tests at Safford led to expanded use and integration into life-of-mine planning.
- Typical leach pad lift depth is approximately 20 feet; solution control and stacking phases are key to recovery.
- ROM helps maintain throughput during crusher downtime and adds flexibility to handle variable ore grades.
- Construction of new stackable areas and strategic stockpile management underway to continue to support operational efficiency.

Environmental Update

July 19 Pregnant Leach Solution (PLS) Spill

- A fuse on a recently-installed PLS pipeline failed overnight resulting in a spill near the Lone Star Phase I leach pad, which flowed offsite onto adjacent Bureau of Land Management property.
- Rapid response included soil removal, testing, and restoration work in collaboration with Bureau of Land Management.
- Root cause failure analysis is leading to improved weld inspection protocols and engineering support to prevent recurrence.

Social Performance Updates

SOCIAL PERFORMANCE MATTERS

Learn more about Social
Performance at:
FreeportInMyCommunity.com

Funding Updates

Community/Social Investment Fund

The Community and Social Investment Funds are driven by three priority areas: Education and Workforce Development, Economic Opportunity, and Capacity and Leadership.

Application Updates:

- Awards Announced: **November 2025**
- Total # of Applications: **122**
- Total # Received From This Community: **15**

Mini-Grants for Education

This fund is designed to support K-12 teachers and schools in communities where Freeport has an operational presence.

Application Updates:

- Application Opened:
July 2
- Application Closed:
September 5
- Awards Announced:
October 10

Women's Development Fund

This fund supports organizations providing women and girls opportunities to advance educational attainment, create and expand businesses, and increase financial capability and employment through education and/or workforce skills training.

Application Updates:

- Application Opens:
September 3
- Application Closes:
October 10
- Awards Announced:
November 14

Transforming tomorrow together

Social Performance Updates

The Copper Mark

- Freeport Safford Copper Mark 2.0 recertification achieved
- The Copper Mark is an assurance framework developed to demonstrate the copper industry's responsible production practices
- Freeport has achieved, and is committed to maintaining, the Copper Mark and Molybdenum Mark at all operating sites globally, as applicable

Local Funding and Sponsorships

- Safford operations supported the following initiatives and organizations in second quarter 2025:
 - **Eastern Arizona College** | Gila Valley Health & STEAM Festival
 - **Eastern Arizona College** | STEM Day
 - **Pima High School** | 2025 Senior/Grad Night
 - **Thatcher High School** | 2025 Senior/Grad Night
 - **Graham County Health Department** | Mental Health Awareness Month Programming
 - **Graham County Health Department** | Suicide Awareness Month Programs
 - **Graham County Substance Abuse Coalition** | Back to School Resource Fair
 - **Safford Lions Club Foundation** | Independence Day Celebration Fireworks Show

Resilience Plan

Resilience Plan 2.0 survey responses have almost exclusively been from the Q2 CPP meeting, and there is a need for more input on the survey (50-60 responses will be statistically meaningful). We encourage completing the below survey if you have not already done so. Please reach out to Sean Wenham if you are willing to broadcast the survey link over the next few weeks.

- [Graham County Resilience Initiative - Risks Survey](#)

Voconiq Local Voices



Freeport has partnered with Voconiq to launch the **Local Voices Community Survey** - a confidential survey designed to better understand the issues, opportunities and behaviors that matter most to communities near our operations.

ASU Lodestar Center Training



Register Now for Training Opportunities!

Beginning this fall, Freeport will be partnering with the [Arizona State University Lodestar Center for Philanthropy and Nonprofit Innovation](#) to offer a series of online courses through their Nonprofit Management Institute.

Virtual sessions will be held biweekly starting in October on Wednesdays from 9 a.m. – 12 p.m. Arizona time.

- **Wed., 10/1** [Communicating with Purpose](#)
- **Wed., 10/15** [Becoming a Champion of Change](#)
- **Wed., 10/29** [Improving Employee Retention and Minimizing Burnout](#)
- **Wed., 11/12** [Tell Your Story Boot Camp](#)
- **Wed., 12/3** [Maximizing Human Potential in Nonprofits](#)
- **Wed., 12/17** [Engaging and Developing Volunteers](#)
- **Wed., 1/7** [Optimizing Nonprofit Resource Fund Development](#)
- **Wed., 1/21** [Strategic Planning Boot Camp](#)

Click the links above for more information and to register for a session.

Additional Community Updates

Mount Graham Regional Medical Center (MGRMC)

Survey

MGRMC is conducting a Community Health Needs Assessment to better understand the health needs in Graham and Greenlee County. Please take a few minutes to complete their brief survey and help shape the future of the health programs and services offered at MGRMC.



SCAN FOR SURVEY

Grievance Management

Grievance Report

Freeport maintains a formal Grievance Management System allowing community stakeholders to share concerns directly with company officials, which we reviewed in detail at the Q2 CPP. During the Q3 meeting, we shared the Q2 feedback from CPP attendees, as well as our next steps.

- **Question:** What are ways we could increase community awareness and proactively publicize our grievance mechanism?
- **Q2 CPP attendee responses included** billboards, the county website, CPP meeting refreshers, and leveraging partner organizations to share information about the grievance management process.
- **Next steps:** We are working in conjunction with the Freeport Communications department to develop outreach around the grievance management process. Our first campaign will be targeted Facebook ads to reach our communities.

Learn more about our Grievance Management process at FreeportInMyCommunity.com.

Q2 Received: **0**

2025 YTD: **1**

YTD Active: **0**

YTD Closed: **1**

Previous Year Active: **0**

The topics of concern received included:

- **N/A**
-



Freeport-McMoRan Community Information & Grievance Line

To share a grievance, ask a question,
or request information, please call:

877-629-2609

24 hours a day, 7 days a week.

Community Feedback

2025 CPP Feedback Survey



We want to hear from you!

We value your feedback. Please
share your thoughts on the CPP by
completing a quick survey using this
QR code, or this [link](#).

Thanks for reading! Join us for the next CPP: November 12, 2025

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You've received this email because you are on our CPP mailing list. Please direct any questions to your site
Social Performance Manager.