COMMUNITY PARTNERSHIP PANEL

Meeting Notes Summary

Green Valley / Sahuarita February 16th

Purpose

The <u>Community Partnership Panel</u> is hosted by Freeport-McMoRan to keep the community informed about operational activities, and to foster open and ongoing dialogue to develop thoughtful solutions and address community issues.

Industry / Business Update

For the most recent company financial information, please visit: <u>Freeport-McMoRan Investor Center</u>. The industry / business update video from Josh Olmsted, President and Chief Operating Officer-Americas can be accessed <u>here</u>.

2023 Sierrita Operation Strategy

- Focus on Safety
- Parcel 30 Update
 - Hauling down Duval Mine Road expected to be completed by the end of February
 - Anticipated project completion / grand opening of park mid-May
- New Technology
 - Ford Lightning
- New Mine Manager Grant Egginton

Drilling Program

Sierrita operations will be conducting a hydrogeological and geotechnical study of our property beginning in the first quarter of 2023

- As this occurs, drill rigs may be visible from McGee Ranch Road and the Montana Vista neighborhood in Green Valley
- We expect the drilling to be completed in the second half of 2023 and are working with our contractors to mitigate any minor impacts such as dust, noise and sound that may occur

New mitigation wells project is underway to replace an older mitigation well with a new well on company-owned property in the West Desert Trails area

- This is continuation of an effort that began in June 2006 when Sierrita signed a Mitigation Order on Consent (MOC) with the Arizona Department of Environmental Quality
- Completion of three new Point of Compliance (POC) wells along the east face of the Sierrita tailings is expected by the end of the year

Sierrita Employment Update

Current employment opportunities include diagnostic electrician, mill repair employee, and mill maintenance helper.

Sierrita		Current
	Employment	1,240
	Vacancies	100
	Contractors	227

Sierrita Environmental Update

- Sierrita achieved zero reportable dust events in 2022
- The last time Sierrita had no reportable dust events was in 2007
- Congratulations to the tailings group and the larger dust control team!
- An excellent trend
 - Overall trend has been consistently down for the last five years
 - This shows that our dust control efforts have been both effective and consistently improving

Sierrita	2018	2019	2020	2021	2022
# of Reportable Dust Events:	9	3	2	1	0

Tailings Management

Dust Management

- Reinforcing processes that have made us successful
- Continuing trials on alternative dust suppressants
- Continuous improvement meetings

South Berm Push

• Started in January expected to complete in April

2022 Social Performance Highlight

- Over 130 formal stakeholder engagement interactions
- 16 grievances tracked and managed in our Grievance Management System

Social Investment

- Nearly **\$100,000** invested through Site Investment Program
- \$500K Community Investment Fund
- \$575,042 in Employee Directed Funds (United Way, Employee Volunteer, Matching Gifts)
- \$221,500 through the Native American Partnership Fund
- \$675,000 Social Investment Program (not specific to Pima County some statewide initiatives)

Grievance Management Procedure

Freeport-McMoRan has a process to receive, record and respond to local questions, comments and concerns. We encourage all stakeholders to reach out to us.

- Talk with your local Freeport-McMoRan or Community Development representative
- Call the Community Information and Grievance Line at 877-629-2609 or 520-689-2609, 24 hours a day, seven days a week (English or Spanish)
- Email communitydevelopment@fmi.com or via FreeportInMyCommunity.com/contact
- Send mail to Freeport-McMoRan Community Development 333 N. Central Ave., Phoenix, AZ, 85004

Sierrita received five grievances this quarter. The topics of concern included mine blast / vibration, semi traffic and bicycles / vehicle traffic on Duval Mine Road. All of these grievances have been closed, there are no active grievances from the past year.

The CPP (Community Partnership Panel) meets on a quarterly basis – for more information please contact Jessica Brack-Merrill at <u>jbrack@fmi.com</u>