

COMMUNITY PARTNERSHIP PANEL

Meeting Notes Summary

Sierrita
May 2021

Purpose

The [Community Partnership Panel](#) is hosted by Freeport-McMoRan to keep the community informed about operational activities and to foster open and ongoing dialogue to develop thoughtful solutions to address community issues.

Safety Share

The safety and health of all Freeport-McMoRan employees, along with our commitment to the environment, are of the highest priority. Our objective is zero workplace injuries and occupational illness.

Sierrita operations facilitated a COVID-19 Vaccine Drive vaccinating 440 individuals. We continue to implement controls to prevent the spread that include masking and social distance.

Industry / Business Update

For the most recent company financial information, please visit: [Freeport-McMoRan Investor Center](#). You can also access the company industry / business update video from Freeport-McMoRan President and Chief Operating Officer-Americas, Josh Olmsted [HERE](#).

Sierrita Operations Update:

Employment Count: Approximately 1,100

We are hiring for approximately 100 vacancies at Sierrita - www.FMJobs.com

Operational Work Strategy:

Starting advanced analytics in concentrator

Ongoing:

- Pushback 62 – blasting started February 4, 2021
- 2 Truck / shovel addition

Tailings Management Update:

- Polymer-based dust suppressant testing
- Infiltration testing report has been received and submitted to our engineer of record for review
- Berm push was completed in April on the south dam

Activities / Ongoing Work:

- Pipe lift underway on the north dam and is expected to be completed by the end of the year

ESG – Environmental Management Strategies

- [HERE](#) is the link to the video where Bill Cobb, Vice President and Chief Sustainability Officer and Sheila Deely, Assistant General Counsel and Senior Director-Corporate Environmental Affairs discussed Freeport-McMoRan's Environmental Management Strategies

Sierrita's Environmental Department Full-Time Commitment:

- Air Quality – 3 team members
- Waste Management – 3 team members
- Water Management – 3 team members
- Strategic / Special Projects – 1 team member
- Administration – 3 team members

But that's not all!

- **Boots in the Field** – each team member is assigned a department to mentor, bringing ESG awareness and responsibility to every employee (~1,100)

Environmental Management System (EMS): ISO 14001

- Internal corporate audits
- Action items / follow-up
- External third-party audits

Community Engagement / Development Update

The Freeport-McMoRan Foundation recently announced the resumption of Social Investment and Community Investment Funds (CIF).

Social Investment and CIF Dates:

- Monday, May 3: Letter of Intent (LOI) opens in CyberGrants
- Wednesday, May 26: LOI closes
- June 21 (week of): Approvals and declines sent
- June 24 and 29: Virtual grantee training by True Impact
- July 13: Draft applications due for feedback from True Impact
- August 4: Final applications due
- September 30: Awards announced

Partner Update:

Brett Kramer from Decisive Data Insights provided an update on a study that was done to better understand the impact of Freeport-McMoRan Foundation investment in the Sahuarita Unified School District. In summary:

1. Investment in NMSI realized increased participation in, and outcomes from, AP courses by students as well as coalescing multiple community funders to support the effort
2. The investment in Discovery Education resulted in increased science, math and reading proficiency in the K-8 grades
3. Sahuarita WINS! is a vehicle for initiating and sustaining social capital and building community resiliency

For the full report please reach out to jbrack@fmi.com

Other Grant Programs

The Freeport-McMoRan Foundation is pleased to also announce the resumption of Mini Grants for Education and the Women's Development Fund.

- Mini Grants for Education – application opens **July 1**, awards announced **December 1**
- Women's Development Fund – application opens **September 1**, awards announced **December 1**

Grievance Management System

Freeport-McMoRan has a process to receive, record and respond to local questions, comments, and concerns. We encourage all stakeholders to reach out to us.

- **Talk** with your local Freeport-McMoRan or Community Development representative
- **Call** the Community Information and Grievance Line at 877-629-2609, 24 hours a day, seven days a week (English or Spanish)
- **Email** communitydevelopment@fmi.com or via FreeportInMyCommunity.com/contact
- **Send mail to** *Freeport-McMoRan Community Development – 333 N. Central Ave., Phoenix, AZ, 85004*

Sierrita operations has responded to eight community grievances in the last three months. Topics of concern include:

- *Illegal dumping on our property*
- *Noise (well maintenance work / mining activity)*
- *Odor*
- *Lights*
- *Vibration's related to mining activity*

The CPP meets on a quarterly basis – for more information please contact jbrack@fmi.com