

COMMUNITY PARTNERSHIP PANEL

Meeting Notes Summary

Green Valley / Sahuarita

February 16th

Purpose

The [Community Partnership Panel](#) is hosted by Freeport-McMoRan to keep the community informed about operational activities, and to foster open and ongoing dialogue to develop thoughtful solutions and address community issues.

Industry / Business Update

For the most recent company financial information, please visit: [Freeport-McMoRan Investor Center](#). The industry / business update video from Josh Olmsted, President and Chief Operating Officer-Americas can be accessed [here](#).

2023 Sierrita Operation Strategy

- Focus on Safety
- Parcel 30 Update
 - Hauling down Duval Mine Road expected to be completed by the end of February
 - Anticipated project completion / grand opening of park mid-May
- New Technology
 - Ford Lightning
- New Mine Manager – Grant Egginton

Drilling Program

Sierrita operations will be conducting a hydrogeological and geotechnical study of our property beginning in the first quarter of 2023

- As this occurs, drill rigs may be visible from McGee Ranch Road and the Montana Vista neighborhood in Green Valley
- We expect the drilling to be completed in the second half of 2023 and are working with our contractors to mitigate any minor impacts such as dust, noise and sound that may occur

New mitigation wells project is underway to replace an older mitigation well with a new well on company-owned property in the West Desert Trails area

- This is continuation of an effort that began in June 2006 when Sierrita signed a Mitigation Order on Consent (MOC) with the Arizona Department of Environmental Quality
- Completion of three new Point of Compliance (POC) wells along the east face of the Sierrita tailings is expected by the end of the year

Sierrita Employment Update

Current employment opportunities include diagnostic electrician, mill repair employee, and mill maintenance helper.

Sierrita	Current
Employment	1,240
Vacancies	100
Contractors	227

Sierrita Environmental Update

- Sierrita achieved zero reportable dust events in 2022
- The last time Sierrita had no reportable dust events was in 2007
- Congratulations to the tailings group and the larger dust control team!
- An excellent trend
 - Overall trend has been consistently down for the last five years
 - This shows that our dust control efforts have been both effective and consistently improving

Sierrita	2018	2019	2020	2021	2022
# of Reportable Dust Events:	9	3	2	1	0

Tailings Management

Dust Management

- Reinforcing processes that have made us successful
- Continuing trials on alternative dust suppressants
- Continuous improvement meetings

South Berm Push

- Started in January expected to complete in April

2022 Social Performance Highlight

- Over **130** formal stakeholder engagement interactions
- **16** grievances tracked and managed in our Grievance Management System

Social Investment

- Nearly **\$100,000** invested through Site Investment Program
- **\$500K** Community Investment Fund
- **\$575,042** in Employee Directed Funds (*United Way, Employee Volunteer, Matching Gifts*)
- **\$221,500** through the Native American Partnership Fund
- **\$675,000** Social Investment Program (*not specific to Pima County – some statewide initiatives*)

Grievance Management Procedure

Freeport-McMoRan has a process to receive, record and respond to local questions, comments and concerns. We encourage all stakeholders to reach out to us.

- **Talk** with your local Freeport-McMoRan or Community Development representative
- **Call** the Community Information and Grievance Line at 877-629-2609 or 520-689-2609, 24 hours a day, seven days a week (English or Spanish)
- **Email** communitydevelopment@fmi.com or via [FreeportInMyCommunity.com/contact](https://www.freeportinmycommunity.com/contact)
- **Send mail to** *Freeport-McMoRan Community Development – 333 N. Central Ave., Phoenix, AZ, 85004*

Sierrita received five grievances this quarter. The topics of concern included mine blast / vibration, semi traffic and bicycles / vehicle traffic on Duval Mine Road. All of these grievances have been closed, there are no active grievances from the past year.

The CPP (Community Partnership Panel) meets on a quarterly basis – for more information please contact Jessica Brack-Merrill at jbrack@fmi.com

COMMUNITY PARTNERSHIP PANEL

Meeting Notes Summary

Sierrita

May 18th, 2023

Purpose

The [Community Partnership Panel](#) is hosted by Freeport-McMoRan to keep the community informed about operational activities, and to foster open and ongoing dialogue to develop thoughtful solutions and address community issues.

Industry / Business Update

For the most recent company financial information, please visit: [Freeport-McMoRan Investor Center](#).

Freeport-McMoRan recently released its 2022 Annual Reports. Please visit www.fcx.com/sustainability for a copy of the sustainability report. You can also visit [2022 Annual Report](#) for a copy of the 2022 Annual Report.

Sierrita Operations Update

Drilling Program Updates

- The hydrogeological/geotechnical work continues through the second half of 2023
 - This work may be visible from McGee Ranch Road and the Montana Vista neighborhood in Green Valley

Mitigation Well Work

- Aquifer testing is underway through mid-May, residents may see discharge in washes and along adjacent WDTrails bike/walking path – please use CAUTION
 - Full infrastructure completion is expected EOY 2023

Parcel 30 – Man in the Maze

- Anticipated groundbreaking has moved to second half of 2023

Twin Buttes Tailings Storage Facility – stormwater conveyance structure

- Construction activity is expected to last 10-12 weeks

Environmental

- Mission Rd. low water crossing is at 98% completion

Community Engagement / Development Update

Human Rights Impact Assessment

We conduct Human Rights Impact Assessments (HRIAs) as part of our commitment to operating in a way that respects people. HRIAs are both a [Human Rights Policy](#) commitment and a requirement of the Responsible Production Frameworks we adhere to. As a follow-up to the Arizona operations HRIA completed in 2022, we provided an overview of our [HRIA process](#) as well as community-related findings and associated action items, soliciting feedback and input from CPP members.

- Key findings specific to Sierrita related to road safety, mine aesthetic, as well as pollution mitigation and communication. Refer to the Human Rights section of our [2022 Annual Report on Sustainability](#) for more information.

Tailings Storage Facility Update

Projects

- South dam push finishing end of May
- Scheduled to start north dam push in late Q3

Dust Control

- Very successful and windy spring
- Reviewing latest polymer dust suppressant results with engineer of record
- Preparing for monsoon season

As a member of ICMM, we participated in the development of the Global Industry Standard on Tailings Management (Tailings Standard) and are fully committed to conforming to the requirements.

We have been conducting a rigorous risk assessment process at all of our tailings facilities and have changed some facility consequence classifications to align with the criteria of the standard. Details will be shared at the Q3 CPP meeting.

The assessment and consequence classifications will be reflected in our disclosure documents which will be updated and posted on [Freeport-McMoRan | FCX](#) in August.

Our Commitment to Social Investing

➤ Community Investment Fund Application

• 2023 Timeline

- Application only, no letter of intent
- True Impact Forecast completed only by those awarded funds
- *May 15: Application Opens*
- *July 14: Application Closes (5 p.m. AZ time)*

• 2022 Funding – Impact Reports

- True Impact updated with actual impacts -(year-end report).
- Due one month after program end date (the deadline is different for each organization).

➤ We continued to engage with the Green Valley / Sahuarita community regarding our three priority areas during the third quarter. Some of the engagements included:

Education and Workforce Development

- Community Performance & Arts Center – 2023 Youth Summer Camp
- Pima First Sahuarita Wins - Scholarship

Economic Opportunity

- Greater Green Valley CERT's – Annual Preparedness Day
- Fiesta Sahuarita
- Sun Corridor

Capacity and Leadership

- American Legion Post 66 – BSA Troop 130: National Youth Leadership Training

Global Volunteer Month - Employee Engagement

Each April, employees companywide celebrate giving back to communities through volunteer service. At Sierrita employees participated in the company's annual Global Volunteer Month by pulling Buffelgrass along with community volunteers on West Desert Trails, picking-up trash along Duval Mine Rd. and supporting the Women in Mining Tour.

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Sierrita received six grievances this quarter. Topics of concern included blasting, truck traffic and the mitigation well drilling. Year to date, Sierrita has received 10 grievances, all of which have been closed.

The CPP (Community Partnership Panel) meets on a quarterly basis – for more information please contact

Jessica Brack-Merrill at jbrack@fmi.com

COMMUNITY PARTNERSHIP PANEL

Meeting Notes Summary

Sierrita

August 17, 2023

Purpose

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Industry/Business Update

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Sierrita Operations

Sierrita celebrates zero reportable dust incidents for two years!

The 2023 drilling program, which consists of hydrogeological/geotechnical work, continues and is visible from McGee Ranch Road and the Montana Vista neighborhood in Green Valley. Our mitigation well work aquifer testing is complete with full infrastructure completion expected by the end of 2023.

Community Engagement / Development Update

Tailings Management Update

As a member of the International Council for Mining and Metals (ICMM), we have been working to implement the Global Industry Standard on Tailings Management (Tailings Standard), which requires mining operations to take responsibility and prioritize the safety of tailings storage facilities through all phases of a facility's lifecycle.

- To watch our overview on the Tailings Standard, please visit [Tailings Update Video](#)
- To review our tailings information and documents, please visit <https://fcx.com/sustainability/tailings-america>

Our Commitment to Social Investing

- Community Investment Fund Application
 - 88 applications were received from our operating and discontinued communities across the U.S.
 - Sierrita operations received eight applications
 - Approvals and declines will be sent no later than October 30
- Mini-Grants for Education:
 - Application opened: July 1
 - Application closes: 5 p.m., September 15 (AZ time)
 - Awards announced: Week of November 6
- Women's Development Fund:
 - Application opens: September 1
 - Application closes: 5 p.m., October 13 (AZ time)
 - Awards announced: Week of December 1

Grievance Management Procedure

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Sierrita received seven grievances this quarter. Topics of concern included buffelgrass, stormwater conveyance channel concerns at Twin Buttes, and mitigation well drilling on West Desert Trails. Year to date, Sierrita has received 13 grievances, seven of which were in the second quarter. All grievances have been closed.

The CPP (Community Partnership Panel) meets on a quarterly basis – for more information please contact Jessica Brack-Merrill, jbrack@fmi.com

Sierrita Connects: CPP Highlights Q4 2023

THE POWER OF COPPER

Freeport-McMoRan is committed to keeping the community informed about operational activities and to foster open and ongoing dialogue to develop thoughtful solutions and address community issues.

This *CPP Highlights* newsletter has been designed to provide highlights from our recent Community Partnership Panel.

Company Updates



Freeport-McMoRan Reports Third-Quarter and Nine-Month 2023 Results

Richard C. Adkerson, Chairman and Chief Executive Officer, said, "Our performance during the third quarter reflects the commitment and resolve of our global team to execute our plans efficiently, achieve our targets and advance important initiatives for the future. We remain focused on improving productivity and cost performance, enhancing resilience in a complex global operating environment and building on our leaching innovation initiatives to deliver products essential to the global economy in a reliable, cost efficient and responsible manner."

[Read more](#)

Operational Highlights

Freeport-McMoRan has published its annual Climate Report outlining the company's ongoing progress to advance its climate strategy focused on reducing its greenhouse gas (GHG) emissions, enhancing its resilience to climate risks and contributing responsibly produced copper to the global economy.

Copper's essential role in current and emerging clean energy technologies is critical to global decarbonization.

FCX is making a positive impact on the global energy transition by executing on our own climate strategy and delivering the responsibly produced copper necessary to support a net zero future.

Read the 2022 Climate Report in full, [here](#).



Site Operation Updates

Employment Updates

Employment:	1,270
Vacancies:	90
Contractors:	220

Operations Update



Drilling Program

The hydrogeological/ geotechnical work continues through the second half of 2023.

This work may be visible from McGee Ranch Road and the Montana Vista neighborhood in Green Valley.

Mitigation well work

Infrastructure expected to be complete Q2 2024 (timeline adjustment from EOY 2023).



Tailings Management

Sierrita recently applied magnesium chloride to the Sierrita Tailings Storage Facility using an aerial dust suppressant application. This is not common, but an effective approach when we are having a difficult time accessing hard-to-reach areas of the facility.



Economic Impact

Freeport-McMoRan's Sierrita operations generated almost \$463 million in economic benefits for Arizona in 2022, which includes over \$283 million for Pima County.

[Read more](#)



Social Performance Updates

SOCIAL PERFORMANCE MATTERS

Learn more about social performance
at [FreeportInMyCommunity.com](https://www.FreeportInMyCommunity.com)

**Education + Workforce
Development**

Economic Opportunity

Capacity + Leadership

Social Performance Commitment

Freeport-McMoRan's group-wide guiding philosophy for its community development activities is Transforming Tomorrow Together. This philosophy drives implementation of a social impact that includes priorities, strategies and goals that allow us to work collaboratively with communities to make transformative change and increase overall individual/ community opportunity, wellbeing and capacity.

[Read more](#)

Project Highlights



The SUSD School Social Worker Initiative is focused on providing support structures/systems to all SUSD schools and programs.

Project Scope: School-based counseling, family engagement/support, mental health, social/emotional needs, depression/suicide, Crisis Response Team, social service referrals, psychiatric/pediatric care, services to risk youth/families, substance abuse/prevention, IEP/Section 504 services, victims of trauma, students/families in grief, food insecurities, homelessness, domestic violence, economically disadvantage support services, therapeutic services, and community resources.

Community Partners: COPE Community Services, Amado Youth Center, Community Partners Inc., Better Together Coalition, P.E.P.P., and Arizona Youth Partnership, Town of Sahuarita, Sahuarita Police Department, and Sahuarita Food Bank.

Project Impact: 11
Schools, 760+ staff, 6,300+
students, and the Sahuarita
Community

**Current Budgetary
Forecast:** Salary &
Benefits - Three Social
Workers - Three Years

**Freeport-
McMoRan/SUSD #30
Shared Investment:**
\$275,000

Transforming tomorrow together

Mini Grants for Education Awards

The Freeport-McMoRan Foundation, through Mini-Grants for Education awards invested \$50,000 in our schools in 2023.

6 programs were funded in **5** schools in Green Valley/Sahuarita.

Funded Projects:

Continental School District – 1 grant

Sahuarita High School – 2 grants

Sahuarita Intermediate – 1 grant

Walden Grove High School – 1 grant

Wrightson Ridge K-8 School – 1 grant

Community Investment Fund

Freeport-McMoRan believes in working collaboratively with communities to make transformative change and increase community opportunity, wellbeing and capacity.

Funded Projects:

Tucson Values Teachers TVT Teachers in Industry Scholarships – \$25,000

Sahuarita Food Bank Workforce Development Through Welding – \$114,000

Sahuarita Unified School District #30 Sahuarita WINS Scholarship – \$175,000

Parkinsons Support Group of Green Valley Parkinson's Support Group of Green Valley & Rock Steady Boxing – \$13,500

Mobile Meals of Tucson, Inc. Medically Tailored Mobile Meals 2023-24 – \$25,000

The GVC Foundation, Inc. Signage for Safety: Increasing Community Awareness – \$69,000

Valley Assistance Services Education and Prevention in the Community (Epic) – \$79,000

2022 Giving:



Each year, we partner with United Way to raise funds for a vast network of nonprofit agencies working to advance the common good.

Employees	\$296,030
Freeport-McMoRan	\$543,200
Total 2022 Contribution	\$839,230

Grievance Management

Grievance Report

Q3 # Received:	8
2023 YTD:	21
YTD Active:	1
YTD Closed:	20
Previous Year Active:	0



Freeport-McMoRan Community Information & Grievance Line

To share a grievance, ask a question, or request information, please call:

877-629-2609

24-hours a day, 7 days a week.

Community Feedback

The CPP serves as a resource to share company updates, but just as importantly, it serves to solicit input from communities related to concerns, opportunities and local priorities.