

SOCIAL PERFORMANCE

2024 YEAR IN REVIEW

SIERRITA

At Freeport, we are “Proudly Creating Better Futures,” which means we work with communities to make transformative change and increase opportunity, well-being and capacity. We are pleased to highlight some of our key work from 2024 and look forward to a productive 2025 with you.

ENGAGEMENT

At Freeport’s Sierrita operations, the collapse of a cherished crested saguaro cactus in the West Desert Trails Park presented an opportunity to demonstrate the power of community engagement, cultural collaboration and environmental stewardship. The unique cactus, felled by heavy rains and a bee colony, was a beloved landmark for trail users, and also part of multiple research projects, one recently in cancer studies at Arizona State University.

In response to its sudden collapse, Sierrita formed a multi-tiered partnership involving the local community, the Tohono O’odham Nation and a local beekeeper. Working with these groups, Freeport safely relocated the bees (protecting the public and pollinators) and helped ensure the fallen cactus was treated with cultural respect, including a saguaro harvest.

This partnership not only addressed the immediate challenges, but also highlights the value of collaborative problem-solving, cultural respect and environmental conservation.



“The quick and accurate information distributed throughout the community made our members feel that they were part of the mission and understood the value in the collaboration efforts.”

- Debbie Kenyon, President, Green Valley Council

GRIEVANCES BY THE NUMBERS

3

GRIEVANCES REPORTED

2

GRIEVANCES CLOSED

1

GRIEVANCE UNDER INVESTIGATION

In addition to sharing issues (grievances) with Freeport operations directly with the Community Development department at your site, we encourage community members to connect with us 24/7 via our Community Information and Grievance line at 877-629-2609. We are committed to addressing your concern to the best of our ability and appreciate the opportunity to resolve any issues.

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INVESTMENT & IMPACT

\$655,648 TOTAL DOLLARS
INVESTED IN 2024*

**Investment total includes: Freeport-McMoRan Foundation and Sierrita investment totals.*

AN IMPACT PROGRESS REPORT: THE SAHUARITA FOOD BANK AND COMMUNITY RESOURCE CENTER (SFB-CRC)



Two Community Investment Fund grants are supporting the development and implementation of the Saguaro Skills Center and its welding and IT support programs. The Center has graduated its first three students, with two new cohorts of five each undertaking the 400 clock-hour class. Specifically, the grants from Freeport include:

- **Workforce Development Through Welding**, \$114,000 (2023): Supporting the purchase of two augmented virtual reality welding training simulators, training of the instructor, and instructor compensation.
- **Workforce Development Scholarships for Welding and IT Support**, \$55,000 (2024): Providing 18 scholarships for welding and Google IT Support classes, with successful students receiving a national certification.

“We so value and appreciate the alignment between Freeport’s community development goals and those of the Saguaro Skills Center — a flourishing economy today and in the future — one that benefits more and more of our residents.”

- Carlos Valles, Executive Director, SFB-CRC

PARTNERSHIPS



Our Dig Into Mining initiative reached over **943,000** students in 2024. Check out our new video topic series **Copper Connects Us** and more free education resources at DigIntoMining.com.

GUARANTEE
YOUR FUTURE
WITH FREEPORT

This partnership with Education Forward Arizona was developed to engage ambitious individuals through an innovative new scholarship and job placement initiative. The program places candidates with roles **across the Southwest**. Learn more at EducationForwardArizona.org.



Freeport-McMoRan’s DreamBuilder is an online business training program helping women to start or grow their own business across the nation and around the world. Learn more at Dreambuilder.org.