

Sierrita Connects: CPP Highlights Q2 2025

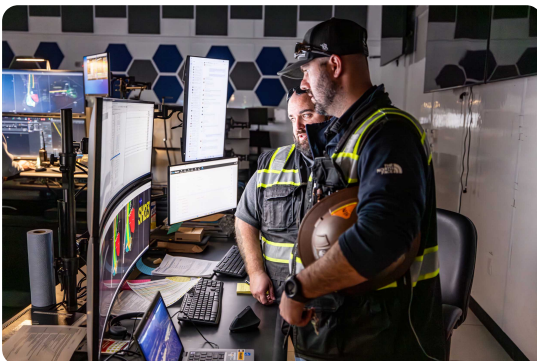
POWERING PROGRESS

Freeport is committed to keeping the community informed about operations and fostering open and ongoing dialogue to develop solutions and address issues. Our Community Partnership Panel (CPP) meetings are one way for us to share updates and solicit input from the community. This newsletter provides updates from our recent meeting.

Company Updates

"Freeport is well positioned for the future with large-scale production of copper, gold and molybdenum, a highly qualified and experienced team with a proven track record, a portfolio of attractive organic growth opportunities and a strong balance sheet and financial position."

-Kathleen Quirk, President and Chief Executive Officer



Freeport Reports First-Quarter 2025 Results

[Read more](#)



FREEPORT
FOREMOST IN COPPER
2024 ANNUAL REPORT
ON SUSTAINABILITY

2024 Annual Report on Sustainability

Check out the latest [Sustainability Report](#) released April 2025!

Site Operation Updates

Employment Update

Employment By The Numbers

Employment: **1,330**

Vacancies: **20**

Contractors: **240**

**Figures are an approximation based on date of meeting*

Careers at Freeport

**Proudly Creating
Better Futures**

Learn more about careers at
[FMJobs.com](https://www.fmjobs.com)



Operations Update



Introducing Our New General Manager

Meet Grant Egginton

Grant Egginton was introduced to the CPP as the new Sierrita General Manager effective March 1, 2025. Grant has extensive experience in mining operations management, with a focus on leading people, safe and reliable operations, and continuous improvement. He is enthusiastic about this new role and the opportunity to engage with the community.

Record Production:

- Through a focus on operational efficiency, Sierrita achieved record production in Q1 2025.

Annual Outage:

- Plant upgrades and regular maintenance were successfully completed as part of a planned outage in May 2025.

Dimitrie Wash Expansion:

- As part of the life-of-mine plan, the project will expand waste dumps for the mine. A successful test blast was conducted as part of the initial phases of the project on April 24, 2025. Additional outreach has been done with neighbors closest to the project.

Electric Truck Project:

- In collaboration with Caterpillar and other mining companies, Sierrita is testing electric haul trucks to reduce emissions and diesel reliance.

Tailings Management:

- **Berm Push:**
 - Starting in Q2 2025, the northern tailings berm will be raised 8-feet using infill material.
- **Pipe Installation:**
 - Scheduled for Q4 2025, 48-inch pipes will be lifted on the south side of the dam using cranes and heavy equipment.
 - The pipe lift will allow the site to continue building the tailings storage facility and depositing tailings.
- **Dust Control:**
 - New technologies and operational controls are in place that have been effective at controlling dust, with a specific focus on dust control during high winds.

Social Performance Updates

SOCIAL PERFORMANCE MATTERS

Learn more about social
performance at:
FreeportInMyCommunity.com

Global Volunteer Month



Each year, Freeport employees come together to support their communities for Global Volunteer Month. Volunteer projects focus on biodiversity and skill-based learning opportunities, reflecting the company's commitment to ***Proudly Creating Better Futures***. Each site organizes events tailored to local needs; learn more about Sierrita's projects below.

Sierrita's Projects:

- **Spring Buffelgrass Pull:**
 - Biannual project to remove the invasive and flammable species.
- **Duval Mine Road Cleanup:**
 - Annual event with nearly 1,400 pounds of trash collected in April.
- **Future Volunteer Opportunities:**
 - Community members were encouraged to suggest additional volunteer opportunities. Ideas included continued cleanup on Duval Mine Road, Green Valley initiatives, food bank engagement and wildfire prevention activities.



Community Investment Fund (CIF)

The goal of the CIF is to boost the community's overall resilience and ability to respond to risks and opportunities, supporting long-term prosperity. Information about 2025's application timeline below. We encourage applications!

Learn more [here](#).

Timeline:

- Application only, no letter of intent
- True Impact Forecast completed only by those awarded funds
- *May 14: Application Opens*
- *June 27: Application Closes (5 p.m. AZ time)*

Priority Areas:

- Education + Workforce Development
- Economic Opportunity
- Capacity + Leadership

Transforming tomorrow *together*

Social Performance Updates

Community Investment:

- **Green Valley Choir and Chorus** | University of Arizona instructor support - \$4,000
- **Arizona Sonoran Desert Museum** | annual sponsorship - \$10,000
- **Making Connections 4 U** | arts and music programmatic support - \$10,000
- **Community Performing Arts Center (CPAC)** | summer camp sponsorship - \$10,000
- **Town of Sahuarita** | annual community events sponsorship - \$9,000

Community Engagement:

- Participation in the University of Arizona's SheTech event and Sahuarita Unified School District's Maker Fair - Sierrita team members provided an inside look at the diversity of careers and opportunities at Freeport.



2025 Arizona Rural Policy Forum



18th Annual Rural Policy Forum

August 6-8, 2025 | Gila Valley

Connect with stakeholders from across the region to learn more about increasing capacity, economic development and resilience in rural communities.

Learn more [here](#).

Resilience Initiative

- **The Resilience Initiative, launched in November 2024:**
 - The approach is community-led, ensuring that the community identifies key risks and strategies. The goal of the plan is to build the

community's resilience and ability to respond to risks and opportunities that come its way. Freeport invests in the development of this tool to help drive resilience and identify projects to support.

- **Approach:**

- Reviewed socio-economic data, conducted interviews and gathered community feedback.

- **Key Risks Identified:**

- *Sahuarita*: Employment, housing, infrastructure.
- *Green Valley*: Dust, water quality, healthcare, transportation, and community services.

- **Next Steps:**

- Community members may participate in a survey to identify community resilience strategies related to findings from the project
 - [Green Valley /Sahuarita Feedback Survey](#).

- **Goal:**

- Finalize strategies and publish the plan within 2–3 months.

Copper Connects Us Video Topic Series is Live!



Learn more at DigIntoMining.com

Dig Into Mining: *Copper Connects Us* Video Topic Series

Check out this [new series](#) that explains how copper connects our world. These short videos cover a wide range of topics, including:

- Copper Connects Us
- Copper & Energy
- Copper & Sustainability
- Copper & Innovation
- Copper & Community

Grievance Management

Grievance Report

Freeport maintains a formal Grievance Management System allowing community stakeholders to share concerns directly with company officials, which we reviewed in detail at the Q2 CPP. Learn more about this process below:



Community Grievance Management

Receipt: Freeport receives concerns (grievances) from the community in person, via phone, email, website and/or mail. *The more details shared, the better, so we can properly investigate and remedy the situation.* Concerns can be submitted anonymously.

Confirmation: Freeport confirms receipt of inquiries within 48 hours of receipt.

Review: Freeport coordinates with the appropriate internal experts to review.

Response: Freeport provides a formal response to the individual or group by phone, email or mail. No formal response can be shared for those received anonymously.

Learn more about our Grievance Management process at FreeportInMyCommunity.com.

Q1 Received: 3

2025 YTD: 5

YTD Active: 0

YTD Closed: 5

Previous Year Active: 0

The topics of concern received included:

- Vegetation removal/trash
- Blasting
- West Desert Trails



Freeport-McMoRan Community Information & Grievance Line

To share a grievance, ask a question,
or request information, please call:

877-629-2609

24 hours a day, 7 days a week.

Community Feedback

2025 CPP Feedback Survey



We want to hear from you!

We value your feedback. Please share your thoughts on the CPP by completing a quick survey using this QR code, or this [link](#).

Thanks for reading! Join us for the next CPP: August 21, 2025

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