

SIERRITA CONNECTS: CPP HIGHLIGHTS Q2 2026



This newsletter provides updates from our recent Community Partnership Panel. It is part of our commitment to keeping the community informed about site activities and fostering open and ongoing dialogue.

Learn more about our commitment to communities:

[Freeport In My Community](#)

IN THIS EDITION...

Operations: [Projects and Capital Investments](#)

Environmental: [Dust Management](#)

Social Performance: [Resilience Plan Update](#)

SITE OPERATIONS UPDATE

Employment Update

Site Headcounts

Employment: **1,280**

Vacancies: **70**

Contractors: **240**

**Headcounts are an approximation based on date of meeting*

**Proudly Creating
Better Futures**

Learn more about the wide range of career opportunities available at Freeport: [FMJobs.com](https://www.fmjobs.com)

Additional Updates

- Performance and Production

- Strong Q1 performance across safety, production and cost control, with production exceeding expectations.
 - The site's stated mission is “Excellence through teamwork” and safe, responsible, cost-effective production.
 - Strong focus on safety, workforce capability and operational discipline.
 - **Workforce and Employment**
 - High demand for mechanics and skilled trades, with hiring supported by a strong local labor pool.
 - Career development opportunities include training, tuition reimbursement and cross-site mobility.
 - **Projects and Capital Investments ✓**
 - Major equipment rebuilds have been completed, including mining shovels.
 - The ongoing leaching initiative, Leach to the Last Drop, is using advanced mapping to maximize recovery.
 - Tailings infrastructure investments and molybdenum facility upgrades underway to support long-term operations.
 - There is an increased focus on building in-house capabilities at the site, such as insourcing the vehicle shop.
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SITE ENVIRONMENTAL UPDATE

- **Compliance and Monitoring**
 - Pima County's Department of Environmental Quality inspection of Sierrita's waste programs resulted in zero deficiencies across both field conditions and documentation review.
- **Dust Management ✓**
 - No reportable dust events recorded through the first four months of the year.
 - Dedicated dust mitigation teams actively monitor and respond to site conditions.
 - Tools and methods include water trucks, magnesium chloride application and all-terrain dispersal equipment.
 - Continuous, adaptive dust management, especially during high-wind events.
- **Tailings Pipeline**
 - Tailings pipeline lift and associated infrastructure upgrades are in progress to support long-term capacity.
- **Innovation and Technology**
 - Pilot testing program of applied drone-based technologies to apply tailings dust suppression to reach inaccessible areas is underway.
 - Sierrita is collaborating with external partners, including university engineering teams, to improve effectiveness of new technologies.

SOCIAL PERFORMANCE UPDATE

A Conversation on Community

Introducing Cory Stevens. Cory, Senior Vice President, President and Chief Operating Officer – Freeport Americas, shares why community partnerships matter and how working alongside local organizations helps create lasting, positive impact where we operate. Watch his message [here](#).



Global Volunteer Month

Each year, Freeport employees come together to support their communities for Global Volunteer Month. Volunteer projects focus on biodiversity and skill-based learning opportunities, reflecting the company's commitment to **Proudly Creating Better Futures**. Each site organizes events tailored to local needs; learn more about Sierrita's project below.

Sierrita's Global Volunteer Month project was a buffelgrass pull with employees and neighboring community members.





Freeport's 2026 Grant Programs

Community Investment Fund

The Community Investment Fund is driven by three priority areas:



Education & Workforce Development

Resilient People

Early Education | K-12 | Higher Education | Workforce Development | STEM | Community Education & Support



Economic Opportunity

Resilient Economies

Health | Safety | Housing | Environmental | Small Business Support | Access to Food | Economic Development | Cultural Heritage & Arts | Community Infrastructure



Capacity & Leadership

Resilient Organizations & Systems

Training & Skill-Building | Community & Emergency Planning | Citizen Engagement & Participation | Organization Governance & Effectiveness

Application Opens:

May 13, 2026

Application Closes:

June 26, 2026

at 5 p.m. AZ time

Awards Announced:

Nov. 20, 2026

Mini-Grants for Education

Designed to support K-12 teachers and schools in communities where Freeport has an operational presence.

**Application
Opens:**

July 6, 2026

**Application
Closes:**

Sept. 4, 2026

at 5 p.m. AZ time

**Awards
Announced:**

Oct. 30, 2026

Women's Development Grants

Support organizations providing women and girls opportunities to advance educational attainment, create and expand businesses, and increase financial capability and employment through education and/or workforce skills training.

**Application
Opens:**

Sept. 2, 2026

**Application
Closes:**

Oct. 9, 2026

at 5 p.m. AZ time

**Awards
Announced:**

Dec. 4, 2026

Community Investment Highlight

- ElevateEdAZ, one of last year's Community Investment Fund grant recipients, provided an update on their program:
 - More than 60 students participated in Job Shadow events with six business partners
 - 30+ business partners engaged
 - Nearly 2,700 students impacted in career awareness and development activities
 - Program outcomes include strong student participation, internships, and business engagement, with plans for long-term funding sustainability.
 - Learn more at ElevateEdAZ.com

Resilience Initiative



Resilience Plan Update ✓

- The Sahuarita and Green Valley Resilience Action Plans are advancing into implementation, with defined priority areas: healthcare, workforce, housing, water and economic development.

- Work is coordinated across partners, including community organizations, local governments and external advisors.
- Strong focus on long-term resilience, shifting from planning to sustained execution and accountability.
- Wildfire mitigation is a key component, with Firewise programs expanding and emphasizing ongoing prevention.
- Additional funding and partnerships are being pursued to scale and sustain resilience efforts.

GRIEVANCE MANAGEMENT

Freeport maintains a formal Grievance Management System allowing community stakeholders to share concerns directly with company officials. Learn more about our Grievance Management process at FreeportInMyCommunity.com.

The topics of concern received included:

- ATV trespass and blasting

Grievance Report

Q1 2026: **2**

YTD Active: **0**

YTD Closed: **2**

Previous Year Active: **0**

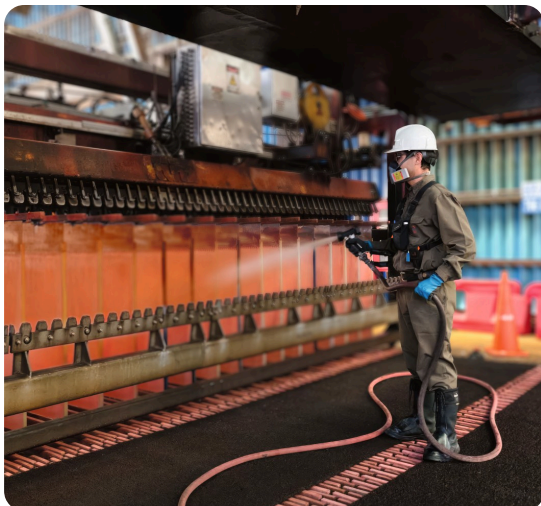
Community Information & Grievance Line

To share a grievance, ask a question, or request information, please call:

(877)629-2609

24 hours a day, 7 days a week.

COMPANY UPDATE



Freeport Reports First-Quarter 2026 Results

[Read more](#)

2025 Reports Now Available!



The **2025 Annual Report** and **Sustainability Report** are now available. Click the images or visit [FCX.com](https://www.fcx.com) to learn more.

We want to hear from you!

We value your feedback. Please share your thoughts on the CPP by completing this quick survey.

[CPP Feedback Survey](#)

Thanks for reading! Join us for the next CPP: **August 20, 2026.**



Freeport-McMoRan

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