

TRANSFORMING TOMORROW TOGETHER

Community Partnership Panel Meeting Notes

Sierrita Operations August 20, 2020

Purpose

The <u>Community Partnership Panel</u> is hosted by Freeport-McMoRan to keep the community informed about operational activities and to foster open and ongoing dialogue to develop thoughtful solutions to address community issues.

Safety Share

The safety and health of all Freeport-McMoRan employees, along with our commitment to the environment, are of the highest priority. Our objective is zero workplace injuries and occupational illness.

<u>HERE</u> is the link to the video that was shared from company Medical Director Dr. Richard Vinroot.

At Sierrita Operations, communication is key. As it relates to COVID-19, operational impacts are lessening, and we continue to focus our efforts on supporting employees as they adapt to the ever-changing environment.

Industry / Business Update

For the most recent company financial information, please visit: <u>Freeport-McMoRan Investor Center</u>. You can also access the company industy / business update video shared at the meeting HERE.

Sierrita Operations Update:

- Employment at approximately 1,100
- Demetrie Wash Reroute Nearing completion of Trico Powerline (delay due to COVID-19, forecasting a September completion)
 - Continued detailed engineering for Demetrie Wash Reroute (expected to be complete end of 2020)
 - Timeline of construction TBD
- Dust Management settled penalty with PDEQ related to minor dust event on January 9, 2020
- Continue to evaluate and adjust to the changing environment

The 29th new plant species was discovered in Papua, Indonesia. An employee of Freeport-McMoRan since 1997, decades-long contribution to biological and ecological research led to the naming of two plant species after him

- Diplycosia puradyatmikai officially designated in June 2020
- Papuacalia titoi officially designated in 2000

At Sierrita, our commitment to biodiversity produced updates:

- Reid Park Zoo:
 - Volunteer opportunities to collect data for songbirds and Monarch butterflies as well as the nest boxes
 - The Zoo is also developing a live e-learning event to aid Sahuarita Middle School students to better understand pollinators
 - Seed packets will be assembled and distributed to the students for a take-home activity

Community Development Update

Freeport-McMoRan Social Responsibility and Community Development Overview

HERE is the link to the video that was shared from Tracy Bame, President, Freeport-McMoRan Foundation & Director of Social Responsibility & Community Development, Freeport-McMoRan Americas.

- Freeport-McMoRan guiding philosophy for community development activities Transforming Tomorrow Together
 - Education and Workforce Development
 - Economic Opportunity
 - Resilience, Capacity-building and Leadership

Sierrita Operations Social Responsibility Function Stakeholder Engagement:

- Community Partnership Panel
- Grievance Management
- Participation on local boards and committees
- Direct engagement with residents

Social Investments:

- Community Investment Fund (on hold)
- Capacity Building
- Site Investments during the 2nd Quarter, Sierrita Operaitons was proud to partner with the following organizations:
 - Community Performance & Arts Center
 - Reid Park Zoo
 - Town of Sahuarita
 - Tucson Children's Museum
 - Green Valley Gardners
 - GV/SAH Chamber of Commerce
- Employee Engagement
- United Way

Internal Business Coordination:

- Sr. Leadership Team
- Environmental & Sustainable Development integration
- Annual Strategic Planning initiatives

Dr. Manny Valenzuela, Superintendent of **Sahuarita Unified School District**, shared that the district recognizes parents have a choice when it comes to education, and our Sahuarita

parents have voiced a need for both in-person and distance learning options. SUSD has been hard at work creating a flexible, responsible and comprehensive plan for returning to school that focuses on safety and high-quality education.

Freeport-McMoRan continued to convene chamber of commerce and economic development directors from our operating communities to discuss community recovery. Speakers were from various organizations and programs such as Dreambuilder, Alchemy, Local First Arizona and Co Starters. HERE is the link to recorded webinar.

Freeport-McMoRan has made "The Civic 50" list for the eighth year in a row! This year, Freeport-McMoRan was selected again as the **Material Sector Leader** in recognition of the company's significant community engagement. Civic 50 honorees selection is based on four dimensions community engagement programs and social impact:

- Strategic investment
- Business integration
- Fostering civic culture
- Measuring impact

Grievance Management System

Freeport-McMoRan has a process to receive, record and respond to local questions, comments and concerns. We encourage all stakeholders to reach out to us.

- Talk with your local Freeport-McMoRan or Community Development representative
- Call the Community Information and Grievance Line at 877-629-2609, 24 hours a day, 7 days a week (English or Spanish)
- Email communitydevelopment@fmi.com or via FreeportInMyCommunity.com/contact
- **Send mail to** *Freeport-McMoRan Community Development* 333 N. Central Ave., Phoenix, AZ. 85004

Sierrita operatons continues to respond to topics of concern which include:

- o Bees
- Noise
- o Dust

The CPP meets on a quarterly basis – for more information please contact Jessica Brack at ibrack@fmi.com