

# Sierrita Connects: CPP Highlights Q3 2025

## POWERING PROGRESS

Freeport is committed to keeping the community informed about operations and fostering open and ongoing dialogue to develop solutions and address issues. Our Community Partnership Panel (CPP) meetings are one way for us to share updates and solicit input from the community. This newsletter provides updates from our recent meeting.

## Company Updates

"We are well positioned for the future, both domestically, as America's copper champion, and internationally, with large-scale production of copper, gold and molybdenum, a highly qualified and experienced team, a portfolio of attractive organic growth opportunities and a strong balance sheet and financial position."

*- Kathleen Quirk, President and Chief Executive Officer*



### Freeport Reports Second-Quarter and Six-Month 2025 Results

[Read more](#)





## The Civic 50

Freeport-McMoRan has been named one of the 50 most community-minded companies in the United States.

- The Civic 50 list recognizes corporate volunteerism and community engagement, and Freeport has made the list 12 times since its inception in 2012. Learn more [here](#).



## AISES Top 50 STEM Workplaces

Freeport has been recognized in the American Indian Science and Engineering Society (AISES) *Winds of Change* magazine as a Top 50 Workplace for Indigenous STEM Professionals.

- The Top 50 is a much-anticipated feature article published annually in *Winds of Change*, AISES's award-winning publication dedicated to advancing Indigenous People in STEM. Learn more [here](#).

# Site Operation Updates

## Employment Update

### Employment By The Numbers

Employment: **1,320**

Vacancies: **90**

Contractors: **160**

\*Counts are an approximation based on date of meeting

### Careers at Freeport

**Proudly Creating Better Futures**

Learn more about careers at [FMJobs.com](https://FMJobs.com)

## S U M M E R I N T E R N R E C A P

Nearly 300 interns stepped into roles throughout Freeport's North America sites as part of the company's 2025 summer internship program, gaining real-world experience across a variety of roles and locations. Interns focused on everything from engineering and business administration to

metallurgy and geology. The program, designed to offer students and recent graduates hands-on learning, exposed them to the mining industry and provided a chance to build skills and support long-term success.

- The Sierrita summer internship program had **16 interns** who participated in a wide variety of projects on topics ranging from haul truck assessments to drilling studies and well calibration.

## Economic Impact



### 2024 Economic Impact Report

Freeport's Sierrita operations generated **\$553 million** in economic benefits for Arizona in 2024, which includes nearly **\$354 million** for Pima County.

Learn more [here](#).



## Leach to the Last Drop

At the Q3 2025 CPP meetings, we shared about Leach to the Last Drop, a company-wide leaching initiative for existing stockpiles, focused on innovation and sustainability.

Mines have stockpiles that are made up of ore that was previously mined, but technology at the time did not allow for recovery of all available copper. More than **39 billion pounds of copper remain in stockpiles** that we are leaching in North and South America.

**Current innovation has allowed us to extract more than 200 million pounds of copper annually that were once believed "unrecoverable."**

## **Additional Benefits:**

- Lowers overall carbon footprint by repurposing already mined ore
- Less water usage due to lack of need for concentrating or milling
- Cost savings

## **Technological Advancements:**

- Additional technological advancements will further scale this effort including sensing (temperature, oxygen, etc.) analytics (AI), chemistry optimization and solution heating systems

**Watch the brief video shared at the CPP, [here](#).**

## **Sierrita and Leach to the Last Drop**

- Although the Leach to the Last Drop project currently contributes less than 10% of Sierrita's total copper production, Sierrita is actively participating in the initiative.
- Helicopters are being used to place slope leaching mats to access steep stockpile sides safely and efficiently to increase leaching capacity.
- **Panel Questions:**
  - What do the helicopters do at the mine? *The helicopter places leaching mats onto stockpiles.*
  - Do these innovations increase the percentage of Pregnant Leach Solution (PLS) captured at the downstream end of the process? *No, this will not change the capture area of the current process.*
  - Will this impact the water table? *The project does not impact the water table, as the pit lies below it and water is pumped out to prevent migration offsite.*
  - Will the new leaching technology impact tailings elevation? *The technology targets run-of-mine stockpiles, which are different than tailings, so the project will not impact tailings elevation.*
  - Are there government-imposed height limits for tailings and stockpiles? *There are permit-based limits, but not specific regulations around overall height limits.*
  - Can overburden be leached? *Sierrita doesn't have overburden. The stockpiles are considered resources.*

## **Operations Update**

### **Innovation**

- Caterpillar Early Learning battery-powered haul truck project is progressing with use onsite to gather operational data.
- Sierrita recently had a project submission accepted into the University of Arizona Capstone Project utilizing drones for tailings dust suppression.

### **Dimitri Wash Project**

- Phase One of the Demetrie Wash relocation project is ahead of schedule, with 10 blasts completed and finalization expected five months early in November.

## New Drilling Campaign

- A drilling campaign on Sierrita property near Caterpillar, which started in 2023, will resume in October and will continue through March, operating day and night except during holidays. The continued drilling project will be performed to better understand conditions on Sierrita property. Contractors will perform lighting and noise assessments and make any necessary adjustments.

## Tailings Management

- Sierrita operations is conducting a pipe lift and berm push to expand tailings capacity.

## Environmental Update

### Invasive Species Control

- Ongoing efforts target buffelgrass, fountain grass, and stinknet. Strategies include cattle grazing, volunteer removal events, and mapping for targeted action. Collaboration with county and local organizations has also occurred.

### Community Collaboration

- Partnerships with Pima County, the University of Arizona, and local volunteers to enhance fire mitigation and ecological resilience through participation in Sierrita's community buffelgrass pull and education events.

# Social Performance Updates

**SOCIAL  
PERFORMANCE  
MATTERS**

Learn more about Social  
Performance at:  
[FreeportInMyCommunity.com](https://FreeportInMyCommunity.com)

## Funding Updates

### Community/Social Investment Fund

The Community and Social Investment Funds are driven by three priority areas: Education and Workforce Development, Economic Opportunity, and Capacity and Leadership.

#### Application Updates:

- Awards Announced: **November 2025**
- Total # of Applications: **122**
- Total # Received From This Community: **17**



### **Mini-Grants for Education**

This fund is designed to support K-12 teachers and schools in communities where Freeport has an operational presence.

#### **Application Updates:**

- Application Opened:  
**July 2**
- Application Closed:  
**September 5**
- Awards Announced:  
**October 10**

### **Women's Development Fund**

This fund supports organizations providing women and girls opportunities to advance educational attainment, create and expand businesses, and increase financial capability and employment through education and/or workforce skills training.

#### **Application Updates:**

- Application Opens:  
**September 3**
- Application Closes:  
**October 10**
- Awards Announced:  
**November 14**

*Transforming tomorrow together*

## **Social Performance Updates**

### **Community Investment**

- We Care Tucson: Summer STEM programming for students in the Sahuarita/Green Valley communities – \$3,500
- Sun Corridor: Sponsorship – \$5,000
- Salvation Army of Southern Arizona: Back to School Backpack and School Supplies Event – \$13,000
- Santa Cruz Watershed Collaborative Partners: Sponsorship Partner – \$8,000

### **Community Engagement**

- Provided backpack and headphones to the Sahuarita and Continental school districts as part of a back-to-school event.

## **Voconiq Local Voices**



Freeport has partnered with Voconiq to launch the **Local Voices Community Survey** - a confidential survey designed to better understand the issues, opportunities and behaviors that matter most to communities near our operations.

Learn more [here](#).

## ASU Lodestar Center Training



### *Register Now for Training Opportunities!*

Beginning this fall, Freeport will be partnering with the [Arizona State University Lodestar Center for Philanthropy and Nonprofit Innovation](#) to offer a series of online courses through their Nonprofit Management Institute.

Virtual sessions will be held biweekly starting in October on Wednesdays from 9 a.m. – 12 p.m. Arizona time.

- **Wed., 10/1** [Communicating with Purpose](#)
- **Wed., 10/15** [Becoming a Champion of Change](#)
- **Wed., 10/29** [Improving Employee Retention and Minimizing Burnout](#)
- **Wed., 11/12** [Tell Your Story Boot Camp](#)
- **Wed., 12/3** [Maximizing Human Potential in Nonprofits](#)
- **Wed., 12/17** [Engaging and Developing Volunteers](#)
- **Wed., 1/7** [Optimizing Nonprofit Resource Fund Development](#)
- **Wed., 1/21** [Strategic Planning Boot Camp](#)

Click the links above for more information and to register for a session.

## Grievance Management

### Grievance Report

Freeport maintains a formal Grievance Management System allowing community stakeholders to share concerns directly with company officials, which we reviewed in detail at the Q2 CPP. During the Q3 meeting, we shared the Q2 feedback from CPP attendees, as well as our next steps.

- **Question:** What are ways we could increase community awareness and proactively publicize our grievance mechanism?
- **Q2 CPP attendee responses included** references to news outlets including Green Valley News and KGVY radio, outreach presentations, and leveraging partner organizations to increase awareness.
- **Next steps:** We are working in conjunction with the Freeport Communications department to develop outreach around the grievance management process. Our first campaign will be targeted Facebook ads to reach our communities.

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**Learn more about our Grievance Management process at [FreeportInMyCommunity.com](https://FreeportInMyCommunity.com).**

Q2 Received: **4**

2025 YTD: **7**

YTD Active: **0**

YTD Closed: **7**

Previous Year Active: **0**

The topics of concern received included:

- Noise (blasting, pump), and vegetation



## **Freeport-McMoRan Community Information & Grievance Line**

To share a grievance, ask a question,  
or request information, please call:

**877-629-2609**

24 hours a day, 7 days a week.

**Community Feedback**



## 2025 CPP Feedback Survey



### We want to hear from you!

We value your feedback. Please share your thoughts on the CPP by completing a quick survey using this QR code, or this [link](#).

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Thanks for reading! Join us for the next CPP: November 20, 2025

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