

SIERRITA CONNECTS: CPP HIGHLIGHTS Q3 2026



This newsletter provides updates from our recent Community Partnership Panel. It is part of our commitment to keeping the community informed about site activities and fostering open and ongoing dialogue.

Learn more about our commitment to communities:

[Freeport In My Community](#)

✓ IN THIS EDITION...

Operations: [Maintenance Activities](#), [West Desert Trails Well Project](#)

Environmental: [Tailings Management](#)

Social Performance: [Voconiq Local Voices](#), [Resilience Plan Update](#)

SITE OPERATIONS UPDATE

Employment Update

Site Headcounts

Employment: **1,300**

Vacancies: **50**

Contractors: **200**

**Headcounts are an approximation based on date of meeting*

**Proudly Creating
Better Futures**

Learn more about the wide range of career opportunities available at Freeport: [FMJobs.com](https://www.fmjobs.com)

Additional Updates

Workforce and Safety

- Site workforce remains stable.

- Safety continues to be the site's highest priority.
- No high-risk or high-energy safety incidents were reported during the quarter.
- Focus remains on employee development, training and career advancement opportunities.
- Ten apprentices graduated earlier this year.
 - The next apprenticeship cohort begins in September.
 - Workforce development remains a key component of long-term talent planning.

Operational Performance

- Copper and molybdenum production exceeded budget targets during the quarter.
- Operating costs remained under control.
- The operation continues to support long-term mine life through sustaining and capital investments.

Fleet and Workforce Expansion

- Two new haul trucks were added to the fleet and the additions created 10 truck operator positions and 6 mechanic positions.
 - Operational capacity increased as a result of fleet growth.

Maintenance Activities ✓

- A maintenance outage is planned for October 2026.
 - The outage is expected to bring 400 to 500 temporary contractors to the site area.
 - Increased traffic along Duval Mine Road is anticipated during the outage period.

West Desert Trails Well Project ✓

- Construction of two wells is underway. The project supports groundwater management and regulatory compliance requirements.
 - Construction is expected to continue into 2027, with temporary trail impacts and closures in the project area.

SITE ENVIRONMENTAL UPDATE

Environmental Performance

- No reportable tailings-related environmental events have occurred year-to-date.
- The site successfully completed an external ISO environmental management system audit with zero deficiencies identified.

Tailings Pipeline Spill

- A tailings pipeline spill occurred in June.
 - Material remained entirely on company property.
 - Cleanup and recovery activities continue, with material being returned to approved management areas.

Air Quality and Dust Management

- The site is replacing concentrator wet scrubbers to modernize infrastructure and maintain air quality compliance.
- Dust control remains a key focus, particularly during monsoon season. Ongoing storm management and dust suppression activities continue across the operation.

Tailings Management ✓

- The Annual Tailings Disclosure Report provides information on facility design, monitoring, storage capacity, and performance.
 - Annual reviews indicate tailings facilities are performing as designed.
 - Site leadership emphasized transparency and community engagement regarding tailings management.

Tailings Infrastructure Projects

- A major tailings deposition pipeline lift project is underway.
 - Approximately 11,000 feet of new pipeline is being installed, and 17,000 feet of existing pipeline is being relocated.
 - Completion is anticipated around mid-October, subject to weather conditions.

SOCIAL PERFORMANCE UPDATE

Voconiq Local Voices ✓



About the Survey

Freeport has partnered with Voconiq to conduct the Local Voices community survey program, creating regular opportunities for community members to share their perspectives. Your feedback helps us better understand what matters most to you and your community, and helps us improve how we listen, engage and respond.

Thank you to everyone who participated in the 2025 survey. Click the link below to explore key insights from the **Sierrita** survey and to participate in our 2026 Local Voices survey, opening September 12. The survey closes October 30.

Freeport's 2026 Grant Programs

Community Investment Fund

The Community Investment Fund is driven by three priority areas:



Education & Workforce Development

Resilient People

Early Education | K-12 | Higher Education | Workforce Development | STEM | Community Education & Support



Economic Opportunity

Resilient Economies

Health | Safety | Housing | Environmental | Small Business Support | Access to Food | Economic Development | Cultural Heritage & Arts | Community Infrastructure



Capacity & Leadership

Resilient Organizations & Systems

Training & Skill-Building | Community & Emergency Planning | Citizen Engagement & Participation | Organization Governance & Effectiveness

Application Opens:

May 13, 2026

Application Closes:

June 26, 2026

at 5 p.m. AZ time

Awards Announced:

Nov. 20, 2026

Mini-Grants for Education

Designed to support K-12 teachers and schools in communities where Freeport has an operational presence.

Application Opens:

July 6, 2026

Application Closes:

Sept. 4, 2026

at 5 p.m. AZ time

Awards Announced:

Oct. 30, 2026

Women's Development Grants

Support organizations providing women and girls opportunities to advance educational attainment, create and expand businesses, and increase financial capability and employment through education and/or workforce skills training.

**Application
Opens:**

Sept. 2, 2026

**Application
Closes:**

Oct. 9, 2026

at 5 p.m. AZ time

**Awards
Announced:**

Dec. 4, 2026

Community Investment

Recent Community Investments

- Support for the Town of Sahuarita Fourth of July Drone Show.
- Funding for Continental School District's Advancement Via Individual Determination (AVID) professional development program.
- Support for Making Connections For You arts and wellness programming.
- Assistance for Greater Green Valley Community Emergency Response (CERT) preparedness initiatives.

Community Engagement

Supporting the Salvation Army

- Freeport served as the primary sponsor of the Salvation Army Back-to-School Backpack Program for the second consecutive year.
 - Funding provided backpacks and school supplies for students in Sahuarita and Continental school districts.
 - Employees volunteered at the event and supported STEM-related activities.

Resilience Initiative



Resilience Plan Update ✓

- The Community Resiliency Plan is nearing completion.
 - Water planning remains a primary focus area.
 - Stakeholder check-ins are expected to begin in Q4, with broader updates anticipated in early 2027.

Community Feedback and Engagement Opportunities

- CPP Participants requested more direct communication regarding environmental performance and operational activities.
- Community members encouraged expanded community outreach through homeowner associations, civic groups, Rotary clubs, newspapers, social media and town halls.
- There was strong interest in increasing opportunities for community education and dialogue.
- Participants suggested using community partners and grant recipients to help communicate Freeport's positive impacts and community investments.
- Attendees expressed interest in learning more on the following topics at future meetings:
 - Water management and water-related programs.
 - Local Voices survey findings.
 - Environmental stewardship and resiliency planning.
 - Community programming

GRIEVANCE MANAGEMENT

Freeport maintains a formal Grievance Management System allowing community stakeholders to share concerns directly with company officials. Learn more about our Grievance Management process at FreeportInMyCommunity.com.

The topics of concern received included:

- **Cows at large**
- **Lighting in viewshed**

Grievance Report

Q2 2026: 2

YTD Active: 0

YTD Closed: 5

Previous Year Active: 0

Community Information & Grievance Line

To share a grievance, ask a question, or request information, please call:

(877)629-2609

24 hours a day, 7 days a week.

COMPANY UPDATE



Freeport Reports Second-Quarter and Six-Month 2026 Results

[Read more](#)



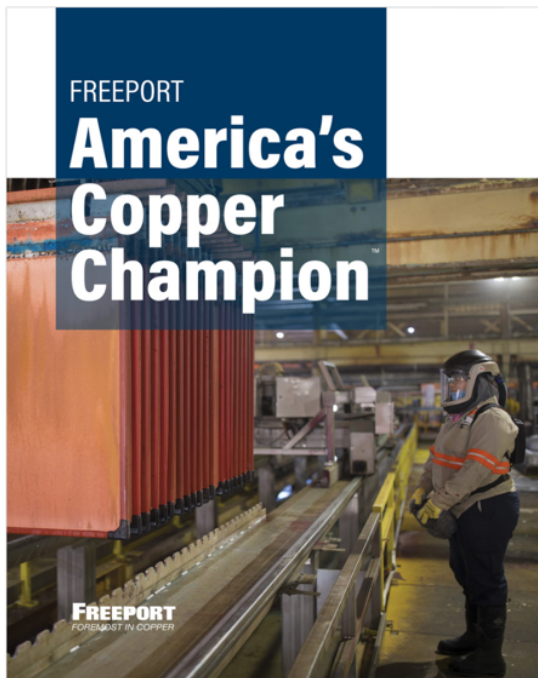
Economic Impact

Freeport-McMoRan's Sierrita operations generated more than **\$572 MILLION** in economic benefits for Arizona in 2025, which includes over **\$356 MILLION** for Pima County.

Learn more at [FCX.com](https://www.fcx.com)

All economic impact numbers were produced by the L. William Seidman Research Institute, Arizona State University. Figures are approximate.

Freeport: America's Copper Champion®
Brochure Now Available



Freeport: America's Copper Champion[®]

- The largest copper producer in the United States
- Freeport supplies approximately 70% of the refined copper produced domestically
- Total national economic impact of \$13.8 billion in 2025
- Estimated to support more than 100,000 U.S. jobs

The full America's Copper Champion brochure is available on the [FCX.com](https://www.fcx.com) homepage.

Celebrating America's 250

As the U.S. celebrates 250 years, we're proud to build on nearly two centuries of supporting the country's growth and resilience. See how Freeport's North America operations observed the anniversary, [here](#).

We want to hear from you!

We value your feedback. Please share your thoughts on the CPP by completing this quick survey.

[CPP Feedback Survey](#)

Thanks for reading! Join us for the next CPP: **November 19, 2026.**



Freeport-McMoRan

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